

SHORT CUTS

Healthy end to '22 with momentum up

The Dodge Momentum Index of U.S. construction ended 2022 on the upswing, improving 6.6 percent in December from the month prior.

"One of the key construction storylines for 2022 was the return of enthusiasm and optimism in prospects for nonresidential growth," said Richard Branch, chief economist for Dodge Construction Network, on Jan. 9. "While some of that will likely erode in 2023 as economic growth wanes, increased demand for some building types like data centers, labs, and healthcare buildings will provide a solid floor for the construction sector."

The index is a monthly measure of the initial report for U.S. nonresidential building projects in planning, shown to lead construction spending for nonresidential buildings by a full year.

On a year-over-year basis, the index was 40 percent higher at the end of 2022 than in December 2021; the commercial component was up 51 percent, and institutional planning was 20 percent higher.

Old rule sustains new unions in Congress

WASHINGTON, D.C (PAI) - Among the first proposals of new House Speaker Kevin McCarthy (R-Calif.) upon being sworn into his new position was the abolition of congressional staffers' right to organize into a union, by a change in House rules.

That won't be easy. Under new rights obtained in the



SETTING IRON at the Ford Central Campus Building in Dearborn is apprentice Mark Sawyer of Iron Workers Local 25. He's employed by Barton Malow.

Central Campus Building fronts Ford-Dearborn transformation

By Marty Mulcahy Editor DEARBORN – Ford Motor Co. is at it again.

ful Model T, built the largest industrial complex in the world The company that revo- (the Rouge plant), and began the



lutionized the assembly line, \$5 per-day pay scale for its invented the incredibly success- workforce, is currently undergoing another groundbreaking corporate transformation.

Under the banner of its corporate vision of creating "collaborative space to create future mobility solutions," and "help Ford speed product and technology innovation and attract world-class talent," the automaker is spending hundreds of millions of dollars to work with its architectural, construction contracting and building trades partners to transform and modernize new and existing corporate workspaces

Of course, the multitude of attention to date has been paid to Ford's ongoing transformation of the historic former Michigan Central train station in Detroit's Corktown neighborhood, which sat derelict for decades. But flying under the radar a bit is the ongoing transformation of their west Dearborn campus, highlighted by the construction of a new 2 million-square-foot Central Campus Building along Oakwood Boulevard across from The Henry Ford and Greenfield Village. Barton Malow is managing the project, whose foundations were set early last year and where some 25,000 tons of (Continued on Page 2)

Dems start new term in state Legislature; labor likes its prospects

By Marty Mulcahy Editor

LANSING – And they're off. The race to adopt legislation that would restore or establish measures to benefit the state's workers and retirees - and rescind those that haven't - began with a flurry of promising bills introduced in the state Legislature's first day of its new term on Jan. 11.

Now, whether any or all of those bills will be adopted by the newly elected (albeit thin) Democrat majorities in the state House and Senate, remains to be seen. But the prospect of doing things like repealing the Michigan right

to work law, resurrecting the Michigan Prevailing Wage Act, and restoring worker pensions that were cut by the state – all during Republican control - put a spring in the step of state Dems and their supporters in the labor movement.

"The Michigan AFL-CIO has spent decades advocating for working families and thankfully we now have a state legislature

ATTAC

AN ESTIMATED 10,500 union members and supporters rallied in Lansing on Dec. 6, 2012, to protest the Republican-sponsored legislation that made Michigan the nation's 24th right-to-work state. Gov. Rick Snyder, with protestors below his office window urging him to issue a veto, signed RTW into law that day. Fast

Prevailing wage return; RTW and pension tax repeal now on the agenda

that will prioritize the health, safety, and economic security of working people," said Michigan

AFL-CIO President Ron Bieber. "With new leadership and a proworker majority, our state legisla-**News from** tors are already Lansing delivering on their campaign trail

commitments by immediately introducing their priority legislation-reinstating prevailing wage, repealing the retirement tax, and repealing anti-union 'right to work.' Michigan's labor movement is ready to get to work, and we look forward to working with this new legislature to restore worker freedom."

The Michigan Senate is now (Continued on Page 3)

Democratic-run 117th Congress last year, then-Rep. Andy Levin (D-Mich.) led the way to allowing his staff to unionize. Three other members of Congress also allowed their staff to unionize.

Overworked and underpaid House staffers have been organizing for years – but couldn't really form their own union without the House's consent, unlike other federal employees. They got that consent last year.

In a tweeted statement, Levin, a longtime union organizer whose term in Congress just ended, pointed out the big obstacle to ending unionization of Congressional staffers: by repealing the section of law surprisingly adopted in 1995 under House Speaker Newt Gingrich (R-Ga.), which cleared the way for lawmakers in the last Congress to OK Levin's pro-union resolution, allowing staffers organize if their boss agrees, too.

"GOP may be so reflexively anti-union that they want to strip their employees of the chance to form one - but it's not that easy," Levin tweeted. "Under the Congressional Accountability Act, rights that have been implemented can't simply be taken away absent new legislation to change the act itself."

The Congressional Workers Union said it was undaunted by the GOP threat. "Though we are disappointed to see the GOP-passed rules package include both anti-worker and anti-union language, we are not surprised and have prepared for attacks from the very same party that claims to value America's working class," it said in statement.

Quotable

"For even he who is most greedy for knowledge can achieve no greater perfection than to be thoroughly aware of his own ignorance in his particular field. The more be known, the more aware he will be of his ignorance.'

-Nicholas of Cusa (1401 1464)

SETTING 10-INCH HDPE fire suppression lines in front of the Ford Central Campus Building are Connor Gestro and Jim Neal of Sprinkler Fitters Local 704. They're employed by Progressive Mechanical. With them are Laborer Travis Childress of Local 1076 and Kevin White of Operating Engineers Local 324, working the excavator.



FORD MOTOR CO.'S new Central Campus Building is being erected along Oakwood Boulvevard in Dearborn, by Barton Malow and a host of subcontractors. The building, which will house about 6,000 employees, will front a revamped Research and Engineering campus for the automaker.. Photo credit: Marty Mulcahy

Minimum wage hikes matter: and there's more at stake than ever in Michigan

By Marty Mulcahy

Editor

striking Teamsters walk off the

job and leave wet concrete in

cement mixers, is that the em-

liable for the cost of the undeliv-

settled in decades of precedent -

is one of the major issues at play

when the U.S. Supreme Court

heard arguments on Jan. 10 in a

case that could have huge impli-

cations for labor unions and their

That question – seemingly

ered product?

WASHINGTON, D.C. - If

On Jan. 1, 8.4 million U.S. workers at the low end of the earnings scale saw their wages collectively raised by more than \$5 billion. It's a considerable boost to in income to about 5 percent of all wage earners in the U.S. economy.

According to the laborbacked Economic Policy Institute, 23 states and Washington D.C. raised their minimum wage at the beginning of the year.

"The right to strike is on trial

today at the U.S. Supreme Court,"

AFL-CIO President Liz Shuler

warned in a Jan. 10 tweet about

v Teamsters Local 174. "For

nearly a century, federal law has

protected workers' right to strike

in order to improve their wages,

The entirety of the issues,

hours and working conditions."

as laid out in the hour-and-a-

half session before the Supreme

Court, is who can rule whether

strike.

ployer's problem, or is the union the case, *Glacier Northwest, Inc.*

Michigan's 23-cent-per-hour increase was the stingiest among those states, raising the hourly minimum wage to \$10.10. The biggest hike was in Nebraska, whose workers on Jan. 1 saw a hike of \$1.50 per hour, to a total of \$10.50 per hour.

"EPI has long documented the importance of the minimum wage and how it can reduce economic inequality," the group said earlier this month.

The EPI said the minimum (Continued on Page 2)

cal 174 settled, Glacier sued the

union for allegedly letting mem-

bers disable its cement mixers by

letting cement dry within the non-

rotating barrels on each truck. The

(Continued on Page 3)

forward to 2023, when organized labor is urging the new Democrat majority in Lansing to be the first state in half a century to overturn a right-to-work law. Building Tradesman file photo

Survey reveals optimism for 2023 by U.S. contractors who are challenged by...a lot

Bv Marty Mulcahy Editor

U.S. construction contractors have a lot on their collective minds these days. They're not necessarily pessimistic about the fortunes of the industry, but due to changing market forces, they're forced to work in a realm of uncertainty that's now become a constant in the industry.

A report released Jan. 4 by the Associated General Contractors of America and their partner Sage, the 2023 Construction Outlook National Survey, polled 1,032 construction contractors nationwide late last year. The results reveal that contractors expect slower growth in 2023 for many

Washington has the highest minimum wage, \$15.74 an hour. At the other end of the scale, the federal hourly minimum wage is 7.25 - a pay level floor which exists in 18 states, the vast majority of which have right-towork laws. Although, in the real world, the number of workers toiling at that wage level is likely very low.

types of private construction, and with greater government spending on infrastructure. Meanwhile, labor shortages loom, supply chain issues persist, and higher materials costs are still wreaking havoc on the project planning process.

"Contractors are optimistic about the construction outlook for 2023, yet they are expecting very different market conditions for the coming year than what they experienced last year," said Stephen E. Sandherr, the association's chief executive officer. "Even as market demand evolves, contractors will continue to be confronted by many of the challenges they faced in 2022, including the impacts of supply chain problems and labor shortages."

Just over half of the respondents in the survey operated as open shop contractors, while only about a quarter were union-only contractors. Nearly two-thirds of respondents were general contractors, with another 22 percent being subcontractors.

Overall, the survey brought glad tidings, with the percentage of respondents who expect the available dollar value of projects to expand in 2023 compared to the percentage who expect it to shrink - is on the positive side for 14 of the 17 categories of construction included in the survey.

Following are some categorical results in the survey that reveal some of the questions and concerns held by U.S. contractors as the 2023 construction season opens:

•Despite the largely positive net readings, respondents are less confident about growth prospects than they were a year ago. For all but three project types, the net reading is less positive than in the 2022 survey. The steepest (Continued on Page 13)

potential willingness to go on a strike is legal or not, whether a union can be sued afterwards if there are damages, and if the National Labor Relations Act, as a federal law governing labor

vs management, pre-empts such court cases.

In an earlier ruling the National Labor Relations Board said the 11-day strike Local 174 carried out in Washington state

Right to strike on trial at U.S. Supreme Court



January 27, 2023

Viewpoints

Don't blame wage hikes

Have you noticed that when workers get better wages, the media blames them for rising prices, but when corporations rake in record profits, there's silence?

That's because corporate profits aren't tracked nearly as closely as worker wages. And the reason why comes down to power.

Every month we get measurements of prices, jobs, and wages these are the three economic variables we hear repeatedly because they are released each month like clockwork.

They're viewed as the core criteria for how the economy is doing, and drive the national economic conversation. But what's missing from this conversation? Corporate profits.

Without a regular monthly report on profits it's been easy for much of the media and the economic establishment to conveniently ignore them – along with the power that massive corporations wield when it comes to driving up prices.

Now, we do get reports on quarterly earnings from corporations. But those estimates are guesswork at best because corporations often use every accounting gimmick imaginable to hide their true value and reduce their taxes – like Apple stashing profits overseas and Google depreciating assets like crazy.

If we measured corporate profits more often and more reliably, Americans might start to get the full picture about what's driving inflation to historic highs --the power of big corporations to raise their prices higher than their costs are rising.

We could see profit-price inflation - profits pushing up prices and not pin the blame on so-called wage-price inflation - workers getting raises. Which, by the way, have actually been wage cuts when you account for rising prices.

Instead, the corporate media repeat data about jobs, wages, and prices – analyzing them and framing stories around them. They are used by policymakers at the Federal Reserve and in Congress and the White House.

The conversation drives a continuous cycle: "If prices are up. well it must be because the economy is too hot and workers' wages are too high! It's time to raise interest rates to slow the economy, increase unemployment, and reduce wages!"

And corporations prefer it this way! Because their role in driving inflation isn't even considered. They are given cover to exploit very real supply chain issues – while padding their profit margins. The less up-to-date and accurate information we have about their profits, the harder it is to respond with policies that will combat their pricing power. Not to mention that they cut major checks for political campaigns, so there's little incentive on behalf of many politicians to change this.

The way we try to fix the economy – particularly inflation – is skewed in favor of big corporations and against regular workers, because the way we measure the problem disregards the role of corporations.

If we had timely and accurate information about corporate profits, rather than assuming by default that the Fed must hike interest rates to cool the economy by weakening workers' purchasing power we would weaken corporations' pricing power - through, for example, a windfall profits tax, selective price controls, and tougher antitrust enforcement.

Ultimately, we must build an economy that values workers at least as much as profits. Doing this starts with measuring the right things. **Robert Reich**

Professor of Public Policy University of California- Berkeley

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

> How to contact us -By mail: Building Tradesman Editor 1640 Porter St. Detroit, MI 48216 e-mail: buildingtradesman@ameritech.net

Bad bosses put workers off track

By Jim Hightower Why, you might ask, is there so much labor activism these days? Right-wing Republicans claim it's the work of union agitators fomenting class warfare. Bovine excrement!

Ford-Dearborn transformation

(Continued from Page 1) of structural steel will soon be in place. No price tags have been announced on the work, but Ford will likely be spending hundreds of millions of dollars on its current and planned construction projects.

"Sitting along Oakwood Boulevard, close to downtown west Dearborn and The Henry Ford Museum, the Central Campus Building will be finished in 2025 and co-locate more than 6,000 Ford employees - mainly designers and vehicle development teams creating an inviting, walkable community entrance to the company's (existing) Research & Engineering campus," said Ford in a corporate statement announcing the project. "Ultimately, the master plan envisions a campus of interconnected buildings that could one day house more than 20,000 employees in a flexible, hightech environment."

The new master plan framework for Ford is the result of a two-year research and planning process led by Snøhetta as lead architect, landscape architect and master planner. The plan, Ford says, is based on three core principles - integration, interaction and co-location - "to advance Ford's vision to serve customers through a winning portfolio, new propulsion choices, autonomous technology and mobility services."

"From the Rouge to Highland Park in Detroit to Dagenham in the U.K., Ford has leveraged innovative workspaces and facilities to inspire our teams to invent the future," said Ford President and CEO Jim Hackett. "Our vision for our Dearborn Research & Engineering campus - and our new Corktown campus and Ann Arbor robotics lab - will enable Ford to lead the next era of transportation and personal mobility, and help us continue our founding mission of driving human progress through the freedom of movement."

Ford's new master plan for its 700-acre property moves its Research & Engineering Center closer to Oakwood Boulevard, and will make it more open and connected to the surrounding neighborhoods. Plans include an increase in public spaces and shared pathways that bring employees and local residents together, as well as coffee shops and restaurants that can serve as meeting places and communal spaces. The plan envisions an intelligent campus built with flexibility so it can adapt to changes in the industry and work practices. With more freedom to decide where and how they want

to work, employees can take advantage of adaptable furniture and flexible workspaces outfitted with the latest productivity tools and technology.

Movement within the campus will be pedestrian-focused, limiting personal vehicle access to the perimeter of the site. "We envision a quilt of inter-

connected buildings, with Ford teams woven together in such a way that enables collaboration and innovation in its transformed

workspace," said Craig Dykers. co-founder of architectural firm Snøhetta. "Natural and built environments, employees and communities, moving in one Ford ecosystem, and connected with the world around it."



AT WORK IN FRONT of the Ford Central Campus Building in Dearborn are Rob Bressler of Laborers Local 1191 and Todd Schramm of Operating Engineers Local 324. They're employed by Aristeo.

Minimum wage hikes matter: and there's more at stake than ever in Michigan

(Continued from Page 1)

wage increases on Jan. 1 "varies considerably by state," with some the result of built-in inflation-linked adjustments, others through changes in state law or the implementation of ballot amendments.

"Most of the affected workers (54.9 percent) are age 25 or older, and nearly half (44.8 percent) work full time," the EPI said. "Although workers with only a high school degree or less education are the group most likely to be affected, 40.9 percent of affected workers have at least some college experience. Importantly, more than 2 million parents will get a raise."

Michigan's new \$10.10 per hour minimum wage likely isn't the last word on the matter. As we have reported, in 2018 a citizens petition drive organized by One Fair Wage successfully garnered enough petition signatures to allow voters to decide on raising Michigan's minimum wage to \$12 an hour by 2022; importantly, with annual inflation adjustments.

The Republican-led state Legislature basically sidestepped and superseded the successful petition effort by raising the minimum wage before it took effect, and replaced it with a lower wage. Instead of the \$12 an hour wage by 2022, the GOP forced through a law that increased

the minimum wage rates more entered an order staying the effect slowly, ultimately to \$12.05 per hour by 2030.

On July 19, 2022, the Michigan Court of Claims issued a decision that agreed with that challenge and voided the amended versions of the Republican-backed Michigan Improved Workforce Opportunity Wage Act and Paid Medical Leave Act in favor of their original, unamended versions as set by the petition language. On July 29, the Michigan Court of Claims of this decision until Feb. 19, 2023, to give employers and the relevant state agencies time to accommodate the changes required by the ruling.

The Court of Claims' ruling has been appealed. Pending final resolution of the appeal, and lifting of the stay, under the potential implementation of the originally adopted petition, the minimum wage rate in Michigan for 2023 would be \$13.03 per hour and \$11.73 for tipped employees.

'Know how to ask. There is nothing more difficult for some people, nor for others, easier."

-Baltasar Gracian

"Good ideas are not adopted automatically. They must be driven into practice with courageous patience."

-Hyman Rickover (1900 - 1986)

"The most important thing in communication is to hear what isn't being said."

-Peter Drucker (1909 - 2005)

"Sometimes life is going to hit you in the head with a brick. Don't lose faith."

-Steve Jobs (1955 - 2011)

Law Offices of Ezra N. Goldman P.C. "Proudly representing union members since 1993"



Misdemeanors • Felonies • DUI Drug possession • Domestic disputes

Rather, it's the accumulation of years of actual class warfare



waged against America's workaday majority by avaricious corporate executives. As labor leaders know, unions don't create organizing drives - bad bosses do. And our economy has become dominated by self-enriching, worker-abusing, bad bosses. So, fed-up working families are now rebelling.

Consider the ongoing revolt by railroad workers against the profiteering egos who run America's monopolistic freight train system, which is dominated by just four giants. Forced to work

without contracts since 2019, various rail unions joined last year in demanding reforms and prepared to go on a nationwide strike over abusive working conditions.

With a strike date looming in November, antsy corporations were close to agreeing to a contract. But in a last-minute act of raw greed, the bosses rejected a key worker demand that they get a few days of paid time off for family illnesses or to see a doctor! This was purely vindictive bossism, for the monopolists are rolling in cash, hauling off \$21 billion in profits this year alone,

Plus, the same honchos squawking that workers aren't worthy of the basic human need for sick leave were drawing up to \$20 million each in personal pay, while also getting luxury health care benefits and extensive time off with full pay.

Yet, Joe Biden and the Congress caved in to the railway bosses, arbitrarily forcing an "agreement" on the unions that provides only one day a year of paid sick leave for America's essential rail workers.

One day! The message is clear: Don't count on the bosses or Bidens – workers must build a new politics with environmentalists, farmers, consumers, and other "outsiders."

Just joking

Two guys are in the local branch of their bank on their lunch break, when armed



robbers burst in. While two of the robbers take the money from the tellers, the third lines the cus-

tomers up against a wall, including the two guys, and proceeds to take their wallets, phones, watches, and other valuables.

While this is going on the first guys sees what's happening at the end of the line and jams money into the other guy's pocket.

Without looking down at his pocket, the second guy whispers, "what is this?"

The first guy responds, "that's the \$50 bucks I owe you!'

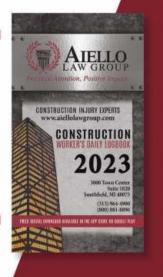
2023 LOGBOOKS ARE HERE

HARD COPY & MOBILE APP VERSIONS

Aiello Law Group has just released our 2023 Construction Worker's Daily Logbook in both a print and digital version! We have provided logbooks to Michigan's building trades for over 30 years.

The traditional paper version can be picked up in our office, your union hall, the Building Trades office at 1640 Porter in Detroit, or can be mailed directly to you by giving us a call at (313) 964-4900. The digital version can be found in the App Store for Apple or Google Play for Android. Simply search for "Aiello Daily Logbook."







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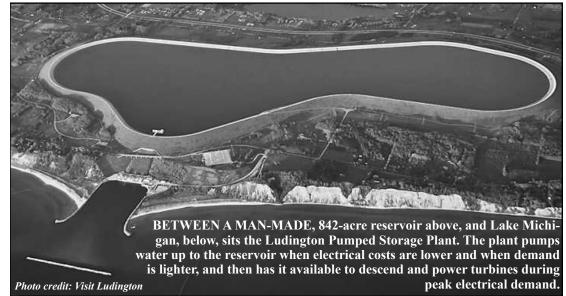
BAC Local 2- Michigan is offering up to a \$2,000 Signing Bonus for **Skilled Journeyman Bricklayers and Masonry Restoration Workers** who join now and who stay working for our contractors!

Our Members who refer these new members will get the same bonus as well!

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For more information go to: bricklayers.org

BUILDING MICHIGAN: Ludington Pumped Storage Plant **HISTORY IN THE MAKING** By Marty Mulcahy



The massive Ludington Pumped Storage plant, relying on an 842-acre water reservoir holding 27 billion gallons of water, in no way resembles any form of a man-made battery.

But the hydroelectric plant sure acts like a big battery, and is often referred technologically as a such. And the plant's coowners – Consumers Energy (51 percent ownership) and DTE Energy (49 percent) rely on the plant's 2.29 million megawatt capacity "as a key component to helping both energy providers replace coal generated power with clean, renewable energy that will keep Michigan powered," says Consumers Energy.

Construction on the plant took place from 1969 to 1974, with the first unit coming online in 1972.

"When opening for operation in 1972, it was the largest pumped storage facility in the world and remains to be one of the largest hydroelectric power plants in terms of capacity in the United States," says Consumers Energy. "Considered a modern marvel, The American Society of Civil Engineers awarded the project the Outstanding Civil Engineering Achievement in 1973, and it was named one of the top 10 civil engineering projects of the 20th Century in Michigan. At the time, the facility cost about \$327 million to build, which is roughly \$2.7 billion today when calculating for inflation."

Despite the utility industry's ongoing, seismic move to greener energy sources, the construction of pumped storage plants, especially in the U.S., will almost certainly remain rare. The U.S. has 43 pumped storage facilities with a combined capacity of 22 gigawatts, which per unit is on par with the output of that many nuclear plants (a sector whose new construction is also rare). The construction of new pumped storage plants is bogged down by a wide variety of regulatory, economic, geographic, environmental and logistical barriers. A system of pumped electrical storage is a fairly elementary process - in good part because all you need are pumps, and an upper-level water basin, chutes to channel water, and then sweet, dependable gravity to drop the water to power turbine generators. "Ludington Pumped Storage is a hydroelectric power plant that uses stored water at elevation to function like a battery," says Consumers Energy. "When electricity prices are low (on a daily basis, that is usually overnight and during morning hours), the large reservoir above Lake Michigan is filled with water from through six large pipes 28 feet tapering to 24 feet in diameter, called

penstocks, each equipped with a reversable pump turbine. It takes about nine hours to

move enough water from Lake Michigan to fill the reservoir.

"When demand for electricity rises, the plant is dispatched and water produces power like a river hydro dam turning turbines as it is released 363 feet back into Lake Michigan. With a 2,292-megawatt capacity, the Ludington Pumped Storage Plant can power a city with a population of approximately 1.4 million people for about eight hours."

The Ludington Pumped Storage Plant can be activated quickly to begin producing power when demand rises. In fact, when the power grid experienced a cascading blackout affecting 55 million people in Ohio, Michigan, Pennsylvania and other states on Aug. 14, 2003, employees at the plant were able to quickly respond and start up the Ludington plant. As a result, only about 100,000 Consumers Energy customers lost power in the blackout.

That quick start-up of energy production is also important for when the state's air conditioners are turned on en mass during summer heat waves. But the need to diversify away from baseload coal plants was also recognized as an important consideration in building the plant.

"There were two reasons why Consumers Power and Detroit Edison decided on such an expensive undertaking," said a 2010 article by Paul Peterson in the Ludington Daily News looking back on the plant's construction. One was their need to anticipate future electricity needs, and second was to create a well-balanced and thus more economical power system for Michigan. It took 10 years of feasibility studies before the utilities determined that the project could be profitably built. Finally, on Feb. 28, 1961, **Consumers Power announced** it was planning to construct the plant. "But it wasn't until March, 1969 that the first trees were cleared and work started, 10 years after the first feasibility study."

soon joined by Walsh Construction Co. of Valparaiso, Ind., and Canonia Construction Co. of South Haven. Both companies were highly efficient earth-movers and undertook the digging of the reservoir. Within four months, nine other major contractors had joined the project. Altogether, there were 29 contractors and sub-contractors."

The Construction Equipment Guide said "the poor sandy soils available for construction made for careful compaction and required the reservoir bottom be sealed with a five-to-eight foot layer of impervious clay. The waterside of the dike was paved with sandwich layers of asphaltic material and two surface courses of 2¹/₂ inch-thick hydraulic asphalt concrete (HAC). The HAC contains a high proportion of mineral filler to make it virtually impervious."

Ebasco was the project's architect-engineer and general contractor.

"Everywhere you looked there were workers in yellow, blue, red and white hard hats," said the Ludington Daily News. "Each color designated a trade or company supervisor. As the number of workers swelled, so did the number of crafts that finally totaled 12. Through the first two months of prep work there were some 150 workers on the job. By the winter of 1970 there were 2,000, and at its peak – Aug. 1, 1972 – the payroll reached 2,796. Ebasco alone had 150 engineers and office staff." The town and region struggled to find housing for all the workers.

The first delivery of Hitachi pumps and turbines began arriving from Japan in 1970. "On Oct. 23, 1972, the pumps were turned on and Lake Michigan water rushed up the penstocks and into the 842-acre reservoir, and the first generator was successfully tested," said the Daily News. "McCready said that was the most impressive day of the project. 'I turned to Bob Polvi (a top supervisor for Ebasco) and said, 'By God it works!' "Of course we really didn't have any doubt it would work," said Bob Johnson, the on-site supervisor for Consumers Power. "You don't spend more than \$300 million and wonder if it is going to work." During the past decade, a number of building trades workers made their own history at the plant. They took part in a large-scale project to increase the generating capacity of the plant by replacing the original six turbines, increasing the generating capacity of each unit by 50 megawatts for a total increase of 300 megawatts. In addition, the new units reduce the time to fill the reservoir and reduce the frequency of scheduled outages. The upgrades are expected to extend the plant's life by 40 years.

Right to strike on trial at U.S. Supreme Court

(Continued from Page 1) company said in court documents that their losses included physical destruction of some of the company's concrete as well as the loss of \$100,000 fee from a client.

The Washington State Supreme Court tossed Glacier's suit. Meanwhile, the National Labor Relations Board filed a labor law-breaking complaint against Glacier. Glacier took its loss in the state court all the way to the U.S. Supreme Court, seeking the right to sue – and for it and the rest of the corporate class to cripple unions financially with that threat when strikes take place.

The National Labor Relations Act of 1935 protects workers' right to strike, and until now, has protected striking workers from liability for resulting economic damage to employers. In fact, over the past nine decades, inflicting economic damage on employers is essentially the aim of most strikes, through suspending sale of a product or interrupting productivity. Violence or deliberate destruction of employer property by striking workers has rightfully been given separate attention by the courts.

But now in the Glacier case, the U.S. Supreme Court - which leans 6-3 to the conservative right - has taken up a labor matter that has traditionally been left in the purview of the NLRB and has already been ruled upon by Washington's Supreme Court. Labor union leaders are worried: this is the first case in which an employer and its legal team have felt comfortable to take a case to the Supreme Court to get relief from the damage of a loss of perishable goods. "It's like allowing employers to put a tax on the right to strike," Sharon Block, executive director of the Labor and Worklife Program at Harvard Law School, told CBS MoneyWatch.

According to *The Slate*, Glacier's attorney (former Trump Administration Solicitor General Noel Francisco) "began his argument by comparing the spoilage of a partial day's worth of concrete with federal security guards leaving their posts in the middle of a terrorist threat" or "a ferryboat crew abandoning ship in the middle of a river." But both of those extreme situations are not at issue here and would likely instead be heard in a criminal case. Instead, according to a Cor-

nell Law School analysis, "Local 174 argues that the drivers engaged in the 'mere act of stopping work, and did not intentionally destroy Glacier's property. Local 174 contends that strikes are protected even if the timing results in economic harm or makes such harm foreseeable. First, Local 174 points to the language of the NLRA, which states a strike is protected even if it causes an 'interruption of operations.' "Second, Local 174 cites several cases where opportunistically timed strikes were deemed protected, including a strike at a poultry plant and a strike at a cheese factory timed to maximize product spoilage. According to Local 174, in both the prior cases and on the present facts, there was no 'affirmative' act that caused physical damage; instead, the workers merely stopped working." If Glacier Northwest wins the right to sue, after the fact, its victory opens the way to similar lawsuits by firms against unions nationwide for alleged "property damage" by strikers. Such suits can break union finances and thus endanger the right to strike. "The dispute is about whether employers can sue unions for economic harm, including that caused by loss of perishable products, that results from workers going on strike," write Terry Gerstein and Jenny Hunter

in the Slate article. "Glacier could potentially open the doors to lawsuits against unions anytime they strike, severely weakening this crucial and federally protected right. The case has drawn attention as a broad attack on the labor movement just when workers nationwide are voicing their desire for unions, organizing and striking at levels not seen for decades."

"Workers in America have the fundamental right to strike, and American workers have died on picket lines to protect it," said Teamsters President Sean O'Brien. "The ability to withhold your labor is the one powerful

tool throughout the history of unionization that has ensured workers can improve their working conditions. This right is now on trial at the Supreme Court. The anti-worker case before the court is undemocratic and disregards long-standing legal precedent. For both the American worker and our entire country, the Supreme Court must affirm the lower court's ruling that the legality of the strike falls exclusively within the jurisdiction of the National Labor Relations Board."

The Supreme Court will issue its decision by the end of June. (Press Associates contributed)

Dems start new term in state Legislature; labor likes its prospects

(Continued from Page 1)

led by new Majority Leader Winnie Brinks (D-Grand Rapids). Together with new Speaker of the House Joe Tate (D-Detroit), they laid out their party's priorities for the 102nd session of the state Legislature. Dems haven't held unified control of state government for 40 years. The House and Senate Democratic leaders highlighted a series of bills that they said reflect their "shared priorities across the Democratic caucuses to put Michigan families first."

•For the Michigan construction industry, one of the bills they referenced specifically include the restoration of the state's prevailing wage law, which was repealed by GOP lawmakers in 2018. Vitally important to the state's construction industry, both union and nonunion, prevailing wage maintains fair wage levels in an industry notorious for having unscrupulous contractors hiring under-paid, often immigrant workers, in order to under-bid and win work from legitimate contractors.

House Bill 4007, introduced by State Reps. Brenda Carter (D-Pontiac) and Victoria Klinefelt (D-Eastpointe) would restore prevailing wage in Michigan. "With this bill, I aim to ensure that Michigan workers are treated with dignity and respect by ensuring a fair wage for Michigan workers," Carter said. "We must ensure our hardworking residents receive wages in line with the value of their skills and service. Competitive wages are necessary for Michigan to attract and retain a highly trained workforce. We do not want to see critical infrastructure projects built by contractors that cut corners."

•Also up for consideration is the repeal of the state's decade-old right-to-work law, which has allowed workers to enjoy the benefits of a union contract without paying dues. The big-money backers of the law have said that repeal of RTW would make Michigan more business-friendly, which has not borne itself out over the past decade. Studies predicted that unions lose members and political clout when RTW laws are introduced, and indeed, union membership has dropped by 143,000 members in Michigan since 2013.

Without evidence, the anti-union Associated Builders and Contractors – Greater Michigan Chapter, said "restoring prevailing wage and repealing right to work. Both would be devastating to economic growth and the construction industry in Michigan."

And the National Right-to-Work Committee's president, Mark Mix – yes, there is a group devoted to spreading RTW laws – told the *Detroit Free Press:* "Are we going to fight them? You betcha, we're going to fight" the effort to overturn Michigan's law. Michigan would be the first state in 60 years to overturn a right-to-work law.

The construction of the plant was a huge economic deal for Ludington, a small town on the shore Lake Michigan with a population of about 9,000 in 1970. Favorable geography, and its location next to the big lake, made the project possible. It took two years to bulldoze the 2.5-mile long, one-mile wide, 100-foot deep reservoir that can hold 27 billion gallons of water.

"The first subcontractor on the job," said the *Ludington Daily News*, "was Maclean Construction Co. of Lansing, which later moved an office to Ludington.

"Maclean cleared the brush and trees from the site, and was •Another major policy change proposed in legislation introduced by Dems would eliminate the loathed "retirement tax." In 2011, Gov. Rick Snyder and the GOP Legislature instituted a new tax on pension income in order to pay for a corresponding \$1.6 billion tax cut for Michigan businesses.

In the House, state Rep. Angela Witwer (D-Delta Twp.) and in the Senate, Kevin Hertel (D-St. Clair Shores) sponsored legislation to reverse the 2011 tax on pension income. "For over a decade, Michigan families have been waiting for a legislature that would put their needs first," said Hertel. "Repealing the retirement tax not only keeps our promise to retirees by keeping money in their pockets, but it also adds to our state's wonderful natural resources and recreation opportunities as a way to attract seniors and families looking for a place to call home."

•Democrat lawmakers are also looking to enable Michigan workers to keep more of their money through an increased Earned Income Tax Credit (EITC). They are also seeking to expand the Elliott-Larsen Civil Rights Act. "Our commitment to make good on our promise to advance the priorities of the people is made clear with the introduction of these first bills of the session," Tate said.

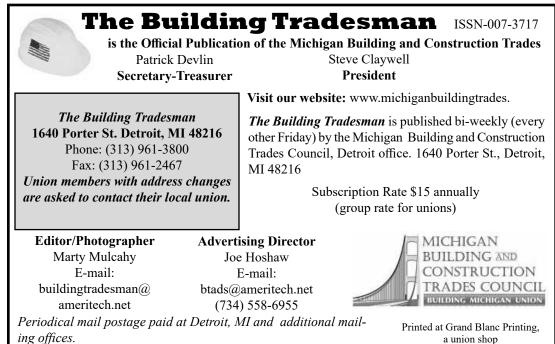
Said Brinks: "These initial bills represent our collective commitment to expanding rights and opportunities for the people of Michigan. With these first bills we are setting a new standard of leadership that listens to the needs of the people."

The 56-54 Dem majority in the state House and 20-18 majority in the state Senate leaves zero room for error when it comes time to call lawmakers' votes for the pro-worker, pro-retiree agenda items. Although, some Republican lawmakers did not support Michigan's right to work law when it was adopted in 2012, and there was some GOP opposition when the Michigan Prevailing Wage Act was repealed in 2018.

But there is certain to be major conservative pushback to the Dems' agenda. A Jan. 12 statement from the Michigan Chamber of Commerce said the business group "is prepared to oppose repeal of the right to work law and fight for the freedom of employees to decide whether to pay dues or other equivalent fees to labor unions as a condition of employment and protect our state's economic competitiveness. We will also oppose efforts to reinstate Michigan's prevailing wage law on taxpayer-funded projects and require union wage rates to be paid on these construction projects regardless of whether the workers are represented by a labor agreement."



DURING CONSTRUCTION in the early 1970s, shown uncovered are the intake and pennstock encasement at the Ludington Pumped Storage Plant. Photo source: Newkirk Electric





Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD - This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for February 21, 2023 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for February 20, 2023 at 5:00 pm *Notice date change* Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated in holiday hours.



The 2023 retiree meeting schedule is as follows: Feb. 20, 2023, April 17, 2023, June 19, 2023, Aug. 21, 2023, Oct. 16, 2023 (Holiday Party) and Dec. 18, 2023. All membership meetings will be held at the Local 80 hall. Please enter through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members TIM of the Local 80 retirees' association. They will MULLIGAN be available to all retiree association members

at our general membership meetings. Please see the general membership meeting schedule above. Effective immediately you will need to start sending your unem-

ployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays from 9-4pm. If you are interested in setting up an appointment, please contact Lashone at 248-813-9800 ext. 3250.

NEW SCHOOL INSTRUCTOR: Congratulations to Joshua Taulbee who is the new full-time instructor at the Training Center.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: William Karl, James Bleyaert, Douglas Haines, Keith Root, Anthony Nevedal, Johnnie Phillips, David Bates, George Agius, Dan Kojak, Gary Lulek, Robert Lipke Jr., James Dandurand, Kevin Marinkovich, Janos Nacsa, William Lane, Timothy Przytulski, Jason Lonsbury, Brendon Barnum, Robert RInna, Keith Trelfa, Ryan Tidwell, Michael Cassani, Charles Lewis, Tyler Lindsay, Kevin Koslowski, Ken Megge, Aric Dunn, John Peraino, Dan Bulko, Charles Cook, Willie Cannon. Jamie Gartrelle, Rodney Fisher, Jozsef Salamon, Tim Moore, Mark Monette, Steven Dutkiewicz, Greg Nastwold, Dan Schemanske, Dennis Nelson, Brandon Ivey, Lewis Porter, Robert Moore, Christopher Pope, Joseph McVety, Mark Majewski, Gerry Hammons and Steve Frohling & Roger Clark.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney. ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall. **ACCIDENTAL DEATH and DISMEMBERMENT IN-**SURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International. WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday. WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges. LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list fourteen (14) days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off. LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract. S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven (7) days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.



Local 292 **Sheet Metal Workers**

Sheet Metal Workers Local 292

TROY - MEETING NOTICE: The next general membership meeting will be held on Wednesday, February 8, 2023. Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on January 24, **2023**, at 6:00 pm at the Union Hall.

> OUT OF WORK: If you become laid off, you Must complete an Out of Work List Registration / SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www. mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your

PAUL Password is the first four numbers of your S.S. GUALDONI number. Members, please note that if you cannot access the MUST site to complete your safety

mods you need to contact the Union Hall. DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

SHEET METAL SCHOLARSHIP PROGRAM. Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting https://smart-union.org/why-join-smart/scholarships/sheet-metalscholarship-programs/ click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or https://sheetmetalworkers292.itemorder.com/ sale. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The 2023 schedule for the Local 292 Retiree luncheon are as follows: April 6, June 1, August 3rd, October 5, and December 7

The retirees luncheon will be held at: Tavern on the Main @ 12:30 p.m.; 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list. Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

Please contact the union hall via our website www.sheetmetal292. com, click on the "Contact Us" page if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL:The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.



Local 7 **Sheet Metal Workers**

Sheet Metal Workers Local 7

LANSING - NOTICE. This Newspaper Article shall serve as **Official Notice of ALL meetings for Local 7!**

The next Statewide Meeting will be, February 9, 2023, at 6:00 p.m.

*Zone 1 March 9th 2023 at 6:00 p.m.

*Zone 2 March 21st 2023 at 6:00 p.m.

*Zone 3 March 8th 2023 at 6:00 p.m. (Saginaw)

*Zone 3 March 16th 2023 at 6:00 p.m. (Traverse City)

*Zone 4 March 14th 2023 at 6:00 p.m. *Zone 5 February 2nd 2023 at 6:00 p.m.

NEWS: Local No. 7 – Union Hoodies available through the Lansing office for \$44.00/each (While supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheet-SAM metal7.org for the most up to date information FULLER on meeting schedules for 2023. Once you are registered it must be approved in order to be able to

log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Work has been steady as we head into winter and looks to remain this way as we go into spring. If you become unemployed, please update your status with James or Eric (Apprentices please notify Ryan as well). If you are experiencing any difficulties with unemployment or insurance, please contact Eric or James for any additional assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for additional information (269) 781-7183 (class availability depends on the number of individuals interested).

ZONE 1 Monthly Retiree Meetings:

1st Wednesday of each month @ 8:00 am located at Bob Evans 1725 N W Ave, Jackson, MI 49202

2nd Tuesday of each month @ 1:00 pm located at Rocky Top 1900 Lansing Ave, Jackson, MI 49202

2nd Wednesday of each month @ 12:00 noon located at The Beamery 879 E Michigan Ave, Battle Creek, MI 49014

(Retirees, please notify James or Eric of any changes or additions you would like)

– In Solidarity, James Callahan and Eric Farrington

ZONE 2 Info: Work in Zone 2 remains good and looks good thru winter into the spring. If your employment status changes please let me know (apprentice's let Cody know as well). Also keep me informed of address and phone number changes so I can get them changed with the Lansing Hall and TIC. Keep in mind your dues payments are due prior to the first of the month. Thank You, Mike Adams

ZONE 3 Info: (Saginaw) Work remains the same in the area, but there will be some good projects this year. The battery plants in Lansing and Holland should start putting workers on in the near future, please make sure you have the safety requirements needed to work on these jobs so there isn't any delays when called. Anyone wanting to take any of the journeyman upgrading classes or night classes offered please call the training center. Zone 3 members if you didn't get the letter or need another copy from Benesys about getting physicals this calendar year, call me and I will get you a copy of it, it is important that all members get their physicals this year no matter what age the member is. Any questions regarding why we need to get physicals please call. Next retiree meeting is March 28 at the Ponderosa on Wilder Rd. in Bay City. Hope to see all retirees there. Thank you, Joe Dotson ZONE 3 Info: (Traverse City). Work is still steady across the area; contact me if you get laid off as there are travel opportunities coming up. We are looking for a lot of new people to join our trade in the coming years, if you know anyone interested, please have them call me. Please go to www.ourbenefitoffice/smw7-3.com or SASMI. org and sign up if you haven't done so. The new insurance cards have been mailed out, if you did not get one yet contact me. SASMI has added new benefits as well, with a letter stating such that went out recently. Participation is very much needed to keep our Union strong, try to make it to the next meeting. Work smart and work safe. In Solidarity, John Amalfitano



OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register biannually: March 1 through March 20 and September 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there (Continued next column)

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

TEXT BLAST NOTIFICATION. We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class on February 4th, 11th & 18th.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

Local 80 continued

to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisor EAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

Save the Date: General Election Nominations: May 23, 2023 General Election Vote: June 27, 2023; Golf Outing: July 15, 2023 **Picnic:** August 12, 2023

ZONE 4 Info: Work in Zone 4 area is staying pretty steady. Anyone interested in travel don't hesitate to call me. Your Brother, Scott Brotherton

ZONE 5 Info: Work around the U.P. is steady with more work opening up in the near future. The next Retirees meeting will be held May 2023 time and place to be announced at a later date. Thank you **Greg Faust**

SASMI Information - Zone 3 and 5: SASMI benefits for period 2022A – Hours are from Jan. 1, 2022, to June 30, 2022. You must have worked under 600 hours in that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A noticed mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 - BeneSys 866-822-7037, Zone 2 - TIC 866-887-4338, Zone 3 - BeneSys 800-451-5733, Zone 4 - BeneSys 800-842-2690 and Zone 5 - Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910-517-882-4064

Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223 James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200 Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752 Joe Dotson (Saginaw) 989-225-0095 John Amalfitano (Traverse City) 231-590-1112 Scott Brotherton (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula): 906-372-9288

"He has achieved success who has lived well, laughed often, and loved much.'

–Bessie A. Stanley

"The man who lets himself be bored is even more contemptible than the bore.'

-Samuel Butler (1835 - 1902)

"Put up with it and you will get more of it."

-Lynne Deal

Jones, Tyler Jones, Joeclausen

Local 149

Roofers and Waterproofers



Michigan Painters District Council

WARREN – Dear Members, DC1M WEBSITE: www.iupatdc1michigan.org

DC1M FACEBOOK: www. facebook.com/iupat1m DC 1M UNION CARDS*



the DC1M offices at: Warren Office: (586)552-4474 ROBERT extension 100

GONZALEZ Freeland Office: (989) 695-6888

FTI of the GREAT LAKES **INSTRUCTOR POSITION.** FTI of the Great Lakes is looking for a part time Glazing instructor at our Lansing Training Center. Anyone interested should submit their resume to Shawn O'Neill at dot@iupatdcm.org or (517) 304-4425

SICKNESS AND DEATH. It is with a heavy we announce the passing of Billie Stamps of LU2352. Please keep the Stamps family in your thoughts and prayers.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters With this APP you can access

training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/ BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888.

New job starts should be reported to the Union office, please do so Get involved. Work smart.

Work safe.



District Council 1M Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933 Local Union 312 Business Rep: Tim Schwerin Meeting date: 2nd Wednesday of every month at 6:30 p.m. Place: 1473 N. 30th St., Galesburg, MI 49053 Local Union 514 Business Rep: Scott Mikulen Meeting dates: 1st Wednesday of every month at 7:30 p.m. Place: 7920 Jackson Road, Ann

Arbor, MI. Web site: www.iupat-local514. org.

<u>Local Union 826</u>

Business Rep: Rocky Ackerman Meeting date: 2nd Thursday of every month at 5:30 p.m. Place: 3115 Joyce St. Burton, MI 48529

Local Union 845 Business Rep - Fred Freder-

ickson Meeting date: 1st Thursday of every month at 7 p.m. Place: 419 S. Washington Avenue, Lansing, MI 48933 Local Union 1052 Business Rep – Jake Fluty Meeting date: The Fourth Wednesday of every month at 6:30 p.m Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle Meeting date: 4th Tuesday of every month at 5:30 p.m. Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland Meeting Date: 3rd Tuesday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson Meeting date: 3rd Thursday of every month at 6:30 p.m. Place: District Council 1M, 14587 Barber Ave, Warren, MI.





ALLEN PARK - Our next membership meeting will take place on Feb. 10, 2023, at 8pm. It will be in area 2 at the Electricians Hall. The address is IBEW 275, 140 64th

Avenue N. Coopersville, MI 49404. Current Union dues for 2023 are \$52.35 in accordance with the Interna-

Constitution. The Union Pay-

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website <u>www.boilermakerslocal169.</u>

<u>com-</u> for more information. Retirees: Retiree luncheons

have resumed. Area 1 Retiree luncheon is on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 Retirees' luncheon lunch is the 3rd Wednesday of the month. We will be meeting at the 702 Bar on Feb. 15, 2023, at 11 am. The address is 702 Jefferson Avenue, Midland, MI 48640.

Area 4 Retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Apprentice advancements and indentures have been scheduled. Apprentices will receive notification by mail. Area 1 & 3 advancements will be at the Union Hall located at 1755 Fairlane Drive on Feb. 6. Check



Roofers 149

DETROIT-Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Feb. 7, 2023 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Feb. 7, 2023 at 6:00 p.m.

Mid-Michigan. The Mid-Michigan membership meeting is scheduled for Tue., April 11, 2023 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

Condolences. It is with great sadness and heavy hearts that we inform you of the passing of the following Brother.

Brother Clyde Atkins, he was 87 years old and a 67-year member. Brother Symon past on 1/10/2023. Rest in Peace Brother Atkins.

Thank you to the 699 members who have paid their Union Dues a year in advance and beyond.

Brian Adams, Albert Adkins, Garrett Adkins, Anthony Allam, William Allen, Charles Alongi, June Alston, William Altz, II, Jose Alvarez, Luis Angel Alvarez, Juan Alvarez, Oswaldo Alvarez, Tyler Amman, Martin Anderson, Lewin Anderson, Jacob Anderson, Charles Aniano, Serafin Araiza, Alfredo Arocha, Juan Arreguin, Hernan Arreguin, Jose Ascencio, Dylan Aspden, Clyde Atkins, Richard Bach, Richard Baer, Troy Baerwald, Logan Bailey, Rick Baird, Konrad Bajer, Cody Barker, Donald Barrett, John Basile, Scott Batchelder, Jarrett Bauer, Trent Beach, Anselmo Becerril, Michael Becerril, Justin Bender, Ronald Benson Nathan Berno, Michael Bimer, Charles Bishop, Kevin Blake, Robert Blakely, Domonique Blakely, Cody Blakely, Larry Blevins, Isaac Blumenfeld, Jose Bock-King, Michael Bocook, Terry Boggess, William Bolin, Garrett Boling, Tony Bomia, Brian Boozan, Jerry Botos, Derick Bowlds, Derick Bowlds, II, Dennis Bowman, Alfred Boyd, Jr., Wayne L Bradford, Wayne R. Bradford, Erik Bradley, Marc Brantley, Paul Brenner, William Brinkman, Daniel Brodak, Marc Bromberg, Kevin Broom, Wesley Broughton, Jonathan Broussard, Brian Broussard, Michael Broussard Jr., Michael Broussard Sr, Lucas Brown, Donald Brown, Alan Brown, Adam Brown, Donte Brown, Lee Bruner, Richard Brys, Jr., Kenyatta Bryson, Richard Bryson, Patrick Buiting, Joseph Bullock, George Burcar, Thomas Burditt, Ivory Burks III, John Burman, Cesar Bustamante, Ronald Byrd, Ronston Byrd, Bobbie Cain, Adam Calhoun, James Calhoun, Victor Hugo Calzada, Luis Calzada-Puga, Emil Camaiore, Jason Camp, Austin Campbell, Johnny Capps, John Carbary, Jeffrey Carney, Rolland Carpenter, Scott Carpenter, Jonathon Cary, Johnny Casanova, Allan Catana, Justin Cen-

ters, Stephen Chapoton, Robert Charlebois, Tyler Charlie, David Chaundy, Homero Chavez-Patino, Tyler Christian, Eskle Collier, Casey Dean Collier, Dion Collier, Brett Collier, Robert Colston, Jeremiah Combs, Warren Cook, Leroy Coppersmith, Craig Cord, Andres Cordero, Martin Cortes, Roger Cottingham, Dan Strong Crawford-Knox, Randy Creech, Jason Creighton, Daniel Cronk, Michael Crum, Ignacio Cruz, Angel Cuellar, Hailey Cummins, Ricky Cunningham, Stanley Cyrkiel, Jessee Damesworth, Anthony Daniels, Dan Davis, Jalen Davis, James DeClerck, William Delisle, William Devoll, Steven Dexter, Philip Dial, Luis Diaz, Louis Dickerson, Steven Dillon Anthony Dingman, Kenneth Dinnan, Jason Dionne, Michael DiPasquale, Spencer Dockery, Ryan Dodge, Gabriel Donnelly, Nicholas Dorton, Robert Doyle, Keith Duncan, John Dunklee, III, Dallas Dunn, Kyle Dupont, Phillip Durso, Johnathan Duvall, Corey Duvall, Dietrich Earl, Tim Edwards, Jonathan Eggert, David Ehrlich, Eric Ehrlich, Ryan Eichorn, Derek Eidson, Kalid Eljahmi, Demetrius Elliott, Baltazar Espinoza, Jesus Estrada, Jr., Bernard Evon, Eric Faust, Jeremy Felton, Jorge Fernandez, Marco Ferrer, Richard Fewer, III, Richard Fewer, Jr., Charles Fischer, Donald Fischer, Joseph Fisher, William Fisher, Darren Flanery, Michael Flippo, Victor Flores, Pedro Flores, Gustavo Flores-Vazquez, Nathaniel Floyd, Daniel Fox, Rick Fraley, Walter Fras, Douglas Frizzell, Jesus Fuentes, Timothy Gabryel, Albert Galeazzi, Anthony Gallerani, Jose Galvan, Juan Galvan, Joel Galvan, Armando Galvan, Jose Luis Galvan, Juan Galvan, Juvenal Galvan, Claudio Galvan, Francisco Galvan, Jr., Jorge Galvan-Guillen, Jose Juan Galvan-Puga, David Garbe, Everardo Garcia, Gustavo Garcia, Salvador Garcia, Omar Garcia, Jesse Garcia, Jose Garcia-Garcia, Claude Garrett, Jr., Robert Garrison, Salvador Garza, Jorge Gasca, Brian Gauthier II, Bill Gayle, Sterling Geter, Pete Geter, Darren Geter, Marcus Gibbons, David Gilliam, Zachary Gilliam, Michael W. Gilliam,

Jones, John Karakula, Kyle Kasper, Ray Kehr, Edward Kemnitz, James Kenny, Ethan Khairallah, Nicholas Killian, James Kimes, Tristan Kimes, John King, Reginald King, Jack T Kirk, Robert Kleven, Lawrence Koebbe, IV, Keith Konarske, Charles Koscher, Bryce Kraxner, Matthew Kryska, Dean Kucharski, William Kuchna, Anthony Kurth, Robert Laba, Scott Ladouceur, William Lambert, Kyle Lancaster, Glenn Landrith, Toby Lannoo, Bobby LaPratt, Richard Laughton, Keith Lauzon, Christopher Lawrey, Jesus Leal, Carlos Leal, Carlos Leal Jr, Michael Lefebvre, Bashkim Lekaj, Bulmaro Leon, William Leon, Kylie Lindsay, Kevin Link, Kameren Loper, Fernando Lopez, Robert Loud II, Austin Luther, James Luther, Robert Mach, Matthew Macumber, Chett Mahle, Francisco Malagon, Salvador Malagon, Jack Maleszyk, Scott Maliszewski, Timothy Maloney, Patrick Maloney, Daniel Maniaci, Chris Manley, Robert Manning, Cody Manning, Jose Manuel-Ortega, Steve Marentette, Andres Marin, Elais Marin, Macario Martinez, Henry Martinez, Travis Martinez, Chuck Massa, Lashaun Massey, Rodney Maxey, Keith McCorve, C. McCray, Frank McCurry, Jacob McDaid, Jason McFall, Matthew McFall, Gary McKee, Rafael Medrano, Dennis Mehler, Jesus Mena, Noah Menard, Gabriel Mendez Bermudez, Jose Mendoza, Lee Menning, Billy Merrifield, III, Patrick T Mersmann, Patrick M Mersmann, Suleiman Mesleh, Andrew Messe, Kyle Metcalf, Michael Mexico, David Meyer, Sr., Patrick Meyette, Erick Meza-Perez, Martin Meza-Tapia, Jeffery Mihal, Dennis Millen, Joseph Miller, Michael Mills, Daniel Miners, Hector Molina, Edwin Montijo, Allen Montoya, Demarze Moore, Lavonta Moore, Jason Moore, Steven Moore, Rick Moore, Francisco Morales, Richard Morgan, Harold Morris, Adam Morse, Jacob Mullins, Ernieray Mullins, Jr., Michael Myres, Justin Nadorozny, Bryan Nagle, Jeremy Nelson, Robert Nesky, Mark Neumann, Mason Norberg, James Norris, Clifford Novelly, Harold Noyce, II, Placido Nunez, Darren O'Conner, Jamie O'neill, George Stanley Olesek, James Olko, Adrian Ontiveros, Miguel Orozco-Ortiz, Manuel Ortega, Miguel Ortega-Chavez, Andrew Ostahowski, Michael Ostrander, Frank Ostrander, Jeffrey Ostrander, Robin Owens, Jr., Luis Pablo-Basurto, Aaron Pacynski, Vincent Pagan, Luis Palacio, Juventino Palacios, Miguel Paniagua, Albert Papp, Robert Parham, Ryan Pasco, Matthew Pasternak, John Paulussen, Steven Pellrin, Jacob Pelshaw, Ronald Peltier, Jr., Edward Perez, Jose Perez, Jeremias Perez, Agustin Perez, Marcus Perry, Brandon Perry, Timothy Perry, II, Glenn Peters, Adam Petzold, Martin Pfeiffer, Shernard Phillips, Cameron Pilachowski, Jacob Pilachowski, Gamaliel Pina-Patino, Vernon Pitts, Hunter Placencia, Alberto Plaza, David Plaza-Lopez, Harry Popko, Sr., Lakennyia Posey, Thomas Pounds, Timothy Power, Jeremy Powers, Shain Powers, Christopher Praedel, Joseph Precourt, George Price, Ray Price, Aaron Pritt, Enrique Puga, Juan Puga, Jose Luis Puga, Juan Carlos Puga, Martin Pyrzewski, Jeremy Quinones, Shane Raab.



tional Broth-BOB erhood of HUTSELL Boilermakers

Hall accepts Visa, Mastercard, and Discover. ments can be made both at the Union Hall and over the phone.

Glaziers & Glassworkers **Local 357**

Glaziers & Glassworkers 357

WARREN - Our next scheduled union meeting will be held on Monday, February 6 2023 at 6pm. Please attend.

We hope that all 357 members, and families had a happy, and healthy holiday season!

The IUPAT pension has updated the pension website. There is new information that could be helpful. Iupatpension.org

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits if you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-066; phone number: 248-641-4957; fax 248-813-9898

If you are in need of safety modules, please contact your employer if you are employed or (Continued next column)

Sign, Pictorial & **Display Local 591**

Sign Pictorial & Display 591 WARREN - The next General Membership Meeting will be held on Tuesday, February 7, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with District Council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and who willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, your Business Representative.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.



Local 357, con't

the union office @ 586-552-4478. if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

-Business Rep- Don Stepp

your letter for your time. Area 2 advancements will be on Feb. 7 at the Spring Lake Holiday Inn, 940 West Savidge Street, Spring Lake, Mi. 49456 at 5 pm. Area 4 advancements will be on Feb. 8 at the Operators 324 Union Hall in Gladstone, 802 Clark Drive, Gladstone, Mi. 49837 at 5:00 pm.

The Annual Boilermakers Local 169 Dinner Dance will be on Feb. 18, 2023, at the Soaring Eagle Resort & Casino in Mount Pleasant. Boilermakers will receive a reduced room rate of \$249.00 when using the reservation code. The code for reservations is BM021723. Please call the Union Hall to reserve a seat at the Dinner Dance and provide a deposit in the amount of \$50.00.

This helps us estimate food and beverage availability and will be returned to you upon entrance to the event. Doors open and hors d'oeuvres are served at 5:00. I encourage all retirees, active members, and apprentices to attend this event. This is always a great time and a chance to meet and interact with your Union Brothers & Sisters at something other than a work site. I look forward to seeing you there.

The cutoff date for reservations is Jan. 27 so do not delay, after this date room rates will increase

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The cost is \$40.00. Payments can be made with cash, check, or credit. If you live outside of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

The upcoming MSHA training schedule is available at www. <u>boilermakerslocal169</u> or on our Facebook page.

The cost of your T.W.I.C. card is reimbursable from the M.O.R.E. Fund. Contact the Union Hall for reimbursement.

Any member needing the services of a Notary Public can do so at no charge at the Boil-(Continued next column)

Local 169, con't

ermakers Local 169 Union Hall beginning Jan. 1, 2023. Please call ahead to ensure availability.

In accordance with our International Constitution and by order of our International President, monthly union dues will increase by \$3.50 beginning Feb. 1, 2023. The total for monthly union dues beginning Feb. 1, 2023, will be \$55.85.

Any current apprentice that is eligible to utilize their G.I. Bill should contact their branch of service regarding this benefit. Your apprenticeship training qualifies for reimbursement under the terms of the G.I. Bill. I advise all apprentices who qualify to take advantage of this well-deserved benefit.

Tom Fitzpatrick, a retired boilermaker, passed away unexpectedly on Jan. 13, 2023. He is survived by his wife of 50 years, Mary Rae, & his sons, member Mike Fitzpatrick, and former member, Stephen Fitzpatrick. Please keep his family in your thoughts during this challenging time.

Retired member Gary Campbell passed away on Jan. 11, 2023, surrounded by his wife of 60 years and family. He is survived by retired member and brother, Dave Campbell, nephews, Chris Campbell, Aaron Campbell, and Tom Campbell Jr. He is also survived by member, Brian Cogswell, and former member Dave Cogswell. Please keep his family in your thoughts during this difficult time.

Christopher Goracio, Freddie Goss, Chaz Grabke, Scott Graham, Robert Grassa, Chris Graziano, Jeffrey Green, Gordon Green, Clarence Greenber, Roger Greene, Brian Gregg, Dale Grein, Arturo Guillen-Ortiz, Jonathan Gumm, Victor Gutierrez, Ricardo Gutierrez, Dylan Hackney, James Hall, Joseph Hamilton Raphael Hamilton, Thomas Hamilton, Nathan Hammer, Kalep Lee Harris, Donte Hart, Robert Hasley, Don Hedgespeth, Robert Helton, Christopher Hemry, Glen Henley, Nicholas Hennen, Emilio Hernandez, Demetrio Hernandez, Jose Hernandez, Miguel Hernandez-Marcelo, Douglas Heyd, Akim Hinz, Charles Hochberg, Elijah Hodge, Dustin Hollingsworth, Mark Hook, Richard Horon, Kevin Hostetter, Travis Howard, Brent Howell, Ian Hubble. Thomas Huell, Jr., William Hughey, Samuel Huling, Heath Hydo, Mark Iacona, Joseph Incarnati, Ronald Inman, Guadalupe Jaime, Thomas Jaranowski, Jose Jimenez-Puga, Gary Johnsen, John Johnson, David Johnson, Ron Johnson, Robert Johnson, Steven Johnson, Michael

Jacob Gilliam, Joseph Gilliam,

Charles Gilliam, Richard Giovan-

netti, John Glodowski, Richard

Gnida, Fred Gnida, Tyler Goda,

Edgar Gomez, Cesar Gomez-

Calzada, Javier Gomez-Pinacho,

(The list will be continued in our next editions)





MANN METALS CORP.

1011 DECKER ROAD • P.O. BOX 711 • WALLED LAKE 48390



Plumbers, Pipe Fitters,

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION **MEETING:** A monthly union meeting will be held on Monday, Feb. 13 at 6:00 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

THANK YOU: We thank Local 190 member Cliff Stone and his wife Bonnie for the Christmas fund donation. We appreciate your generosity.

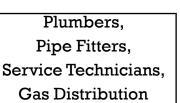
GAS DISTRIBUTION APPRENTICES DOWN HILL WELDING SCHOOL & HELPER SCHOOL: Will begin Tuesday, Jan. 3 and run for 2 months. This class will be held at the training center Monday through Friday from 8:00 a.m. to 4:30 p.m. In order to take the journeyman gas distribution weld test, you must attend this school as a prerequisite. Please note that 4th and 5th year gas apprentices have preference to sign up for this welding school. Limited space is available so please contact Pat Duffy 734-368-4423, Roy Musgrove 734-646-8838 or Ralph Booth at 734-369-1432.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DIS-**TRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE **RENEWAL:** Plumbing license renewals are done online ONLY !!! For detailed instructions and requirements, please visit: www.michigan.gov/ bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms.'

CREDIT CARD MA-CHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.



make sure that you are current! Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date.

Lead/Asbestos/Bloodborne Pathogens Training (4 hrs): 2023 Schedule - Mondays - Jan 16, April 3, July 17, and Oct 2. Each class will start at 5 pm.

First Aid/CPR Training (4 hrs): 2023 Schedule - Mondays – Jan 23, April 17, July 24, and Oct 16. Each class will start at 5 pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: First course starts on Jan 10. Second course starts Sept 12. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call the Training Center to secure your spot.

ASSE Backflow Re-Certification (8hrs): ASSE PRICE **INCREASE** ASSE has increased the retesting fee to \$85 for this recertification. Re-certification for the ASSE Backflow Tester (5110).

2023 Schedule: First course starts Feb 14. Second course starts Oct 17. Courses are on Tue and Wed and start at 5 pm. Each course is limited to 8. Call the Training Center to sign up for one of these courses.

Med Gas Installer and Brazer Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: First course starts March 14. Second course starts Aug 22. Courses will run for 5 weeks, Tue and Thur. These courses are limited to 16 participants. Call the Training Center to sign up for the course.

Med Gas Installer Up-Date (8hrs): This is a two-day course. 2023 Schedule: First course starts April 18. Second course starts Sept 26. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call the Training Center to be put on the list for the next class. EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8. **EPRI** Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call the Training Center to register for this class. **RETIREMENT CON-GRATULATIONS:** Congratulations to the follow members:

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

count.

January 1, 2023:

Active Participants: We are

pleased to announce that Blue

Cross Blue Shield of Michigan

(BCBSM) will be your preferred

provider network for medical

claims and your prescription

drugs will be processed through

BCBSM. This means BCBSM

will be replacing Health Alliance

Plan (HAP) as the in-network

provider for your medical claims,

and BCBSM (in partnership with

Optum) will also be replacing

Express Scripts (ESI) for pre-

scription drug processing. We

believe this change will provide

our participants greater access to

in-network providers locally and

throughout the United States, as

new insurance cards to be used

on or after January 1, 2023. If

you have not received your new

ID cards, please contact the fund

office at 248-641-4936. You can

also download the BCBSM app

on your smart phone and access

your ID card information from

there. You may also register your

account on the BCBSM website

to help manage your costs and

ity of your providers are in the

BCBSM network. A list of in-

network providers can be found

at www.bcbsm.com. Instructions

the left hand side of the page,

to navigate the site are:

Logging In",

select "PPO".

or specialty.

with any questions.

drug processing.

We believe the vast major-

1. Select "Find a Doctor" on

2. Click "Search Without

3. Enter ZIP CODE and

From there you can search by

Please contact the fund office

NON-Medicare Retirees:

Medical and prescription drug

coverage for NON-Medicare

retirees will be provided through

a fully insured policy issued by

HUMANA. This means HU-

MANA will be replacing Health

Alliance Plan (HAP) as the

in-network provider for your

medical claims, and HUMANA

will also be replacing Express

Scripts (ESI) for prescription

new insurance cards to be used

You should have received

provider category, provider name

care.

You should have received

well as reduce costs.

Pipe Fitters 636

DETROIT - The next Union meeting will take place on February 21, 2023, at 7 p.m., at St. George Romanian Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

The special election for the one open position of Trustee will take place prior to the union meeting with the polls open from 3-7p.m. The order of candidates nominated as drawn at the January membership meeting are as follows:

- 1 Jeff Selph 2. Nicki LaBute 3. Eric Hall 4. Jeff Rimer
- 5. Mark Lafferty
- 6. Mike Sylvester

Also prior to the February 21, 2023 union meeting, there will be a presentation and discussion at 6 p.m., concerning the new NON-Medicare "pre-65" retiree insurance plan for this year, conducted by Shane Olsen from Humana.

There will be a Stewards meeting at the union hall on Thursday, February 16, 2023 at 5 p.m. This is for current Stewards and those that attended the stewards training during last year. Please R.S.V.P. to the Job Office by February 13, 2023.

Prior to the March 21, 2023 union meeting, there will be a presentation and discussion at 6 p.m., concerning the new BlueCross Blue Shield insurance plan for Active Participants.

Eligibility to Nominate and Vote in Local Union Elections. SEC. 124.(a). No member shall nominate candidates for or vote in any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period one (1)year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to nominate candidates for or vote in any Local Union election. See Section 160(a) regarding eligibility of contractor members to vote

The General Secretary-Treasurer will upon request of the Business Manager or the Financial Secretary of a Local Union furnish an eligibility list indicating those members eligible to nominate, vote and seek office in Local Union elections.

The request for such list should be made at least thirty (30) on or after January 1, 2023. Due days prior to nominations in the Local Union.

Local 636

Heather Mierendorf and we will THE FOLLOWING make sure that Brian and Heather CHANGES TO OUR LOCAL Mierendorf receive your dona-**636 INSURANCE POLICIES** tions. They are very grateful for ARE EFFECTIVE AS OF all the support that they have been receiving.

> BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call #248-641-4936 or #888-646-8920.

Any member who is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet at the office with Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number, 248-655-4048, or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/ benesys.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund.

Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887. It's a new year, are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association.



Plumbers and Pipe Fitters 671

MONROE-The next Regular Union meeting is scheduled for Feb. 2, 2023. There will also be an Executive Board meeting at 5pm on Feb. 2, 2023. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website https://www.unitedassociationlocal671.com/ and its calendar for the latest updates.

Health & Welfare: You may have received a notice from Express Scripts, our RX provider regarding Kroger pharmacies and that there is no longer prescription coverage. This is not a change made by the Trustees of Local 671. Currently, Express Scripts and Kroger Pharmacies are in contract negotiations and they have not been able to come to an agreement. Therefore, you may need to use another pharmacy until further notice. If you have any questions regarding this issue, please feel free to contact the Union Hall for direction. I highly recommend signing up for mail order prescriptions for your monthly medicines through Express Scripts. It will save your family money as well as the plan.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Condolences: We are sorry to report that Ryan Assenmacher's Brother Scott passed away on Jan. 12 after a long battle. Please keep Ryan and his family in your thoughts and prayers.

2018 Michigan Plumbing Code Update: We held a Michigan Plumbing Code update course on Saturday, Sept. 17 at the Union Hall. If you were unable to attend, we do have information available for an online update. Contact the Hall for details. In order to maintain your plumbing license, you must do a code update by March 31, 2023 **Michigan Plumbing Exam** Prep Class: We will also be holding classes to prepare Members who will be taking their Michigan Journeyman Plumbing Test. If you have questions, or are curious about your Plumbing hours with the State, contact Justin for details. Save the Date (Benefit Din**ner**): We will be holding a benefit dinner for Brother Mike Pete here at the Hall on Feb. 4 from 1-5 p.m. We will be accepting donations and looking for help with the event. Please contact Vinnie or Mike if you are able to help out! Mike is currently undergoing treatment and is unable to work. Congratulations: Congratulations to Brother Charles Justice and Alyssa on the birth of their Daughter Kelsea Nicole on January 18th! Enjoy your wonderful gift! **Open Weld Shop Nights:** We will be holding open weld shop nights on Thursday nights from 6-10pm. Weld Shop nights would not be held on Union meeting nights or when we hold a UA weld test session. You would need to reserve a booth by noon on the Wednesday prior to the practice night. If we have 3 or more signed up, we will hold the practice night. Booths will be first come, first served with whoever is practicing for a UA test getting priority. Dates: Thursdays, Feb. 9 at 6pm.; Feb. 16 at 6pm.; Feb. 23 at 5pm WELD TEST SESSION (No **Practice).** Per the UA Weld Quality System Manual, any member who does not currently hold a UA Welding certification must prove that they are ready to take a UA weld test prior to the UA Weld test date. In Closing: Helping one another in need is not something we should do, it is what we must do. It is our moral obligation to help when called upon. I am calling on you now, let's all come together this year and make a difference in people's lives that are in need.

LAID OFF OR BACK TO WORK – IMPORTANT **REMINDER TO ALL MEM-**BERS: All members who get laid off or report back to work *please* immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work.

PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION -FRINGE BENEFIT OFFICE: **2022 HEALTH COSTS:** Just a reminder to all members if you have paid 2022 health costs personally, you must submit information to our fringe benefit office by February 15, 2022. If you have any questions please feel free to contact Bernadette at 1-888-390-7473

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: each month on the 2nd, 3rd, and 4th Wednesday. Members will be able to meet with Bernadette from 9 a.m. to 12 p.m. and 1 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MD-HHS, and Washtenaw County Health Department guidelines. Check your Certifications to

Rickie Hittle. Initiation Date: 09/01/2009; Retired Date: 12/01/2022

Thomas Sampson, Initiation Date: 05/30/1980; Retired Date: 12/01/2022

John Sweet, Initiation Date: 12/15/1994; Retired Date: 12/01/2022

Best wishes to all of you for a happy and relaxing retirement.

CONDOLENCES: Our lifetime member Ronald Allen passed away on Dec. 13, 2022. Ronald initiated on Oct. 12 1964, retired Feb. 1, 2005 and became a lifetime member Oct. 12, 2014. To all family members and friends, we are deeply saddened by your loss. We send our most sincere condolences.

CONDOLENCES: Our lifetime member Harry Marceau Jr. passed away Dec. 26, 2022. Harry initiated Sept. 7, 1965, retired July 1, 1991 and became a lifetime member Sept. 1, 2015. To all family members and friends our thoughts are with all of you during these difficult times.

CONDOLENCES: Our lifetime member Ted Karns passed away Dec. 29. Ted initiated Oct. 9, 1962, retired Sept. 1, 2000 and became a lifetime member Oct. 9, 2012. Our deepest sympathies go out to all family (Continued next column)

CALLING ALL RETIR-**EES!** The Retiree Association is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information and enjoy very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next retiree meeting will be held, February 16, 2023.

PLDF update- For the members who have not paid their PLDF see the information below. Remember, dues cannot be accepted until the ten week assessment beginning the week of June 20 through August 28, 2022, is paid.

\$140 for Journeymen/\$70 apprentice, Service Graduates and MES members.

For those claiming vacation, it is necessary to send the week before and after paystubs for verification. There is a separate email address for the PLDF, pldf@pipefitters636.org to send a copy of your paystubs.

If you wish to send in a check or money order made out to Pipefitters Local 636 PLDF directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

You may contact Kim Kavanaugh at the union hall if you wish to pay the PLDF assessment by phone, she will be more than happy to help you with payment made by credit card or bank ac-

Local 190, con't

members and friends. **RETIREE MEETINGS –** PLEASE JOIN US: Our next Spades meeting will start at 9 a.m. and be held on Thursday, Feb. 2, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADES-MAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

to a coding error, some members and dependents may have received a second ID card from HUMANA. Please use this ID card and destroy the one received previously. Please contact the fund office with any questions regarding eligibility or ID cards at 248-641-4936.

We believe the majority of your providers are in the HUMA-NA network. A list of in-network providers can be found at www. humana.com. Instructions to navigate the site are:

1. Scroll to the bottom of the page and select "Find a Doctor",

2. Enter ZIP CODE and select "Insurance Through Your Employer".

3. Select network "HUMA-NA/Choice Care Network PPO". From there you can search by provider category, provider name or specialty. Any questions you have in regards to the provider network, pharmacy Rx or claims, you can call HUMANA Customer Service at 800-448-6262.

Dues. Local 636 has set up an auto-pay system for your dues so you will never miss a payment. Please contact Kim Kavanaugh at the union hall, she will be more than happy to help you with payment made by credit or debit card.

S.U.B. Please send all requests for payment to subpay@ pipefitters636.org to be processed

Our deepest condolences go out to the families of the following members who have passed from our ranks:

Retired Member James R. Smigiel, who passed away on January 7, 2023; Brother Timothy A. Helmle, who passed away on January 7, 2023; and Retired Member Dale Kettlewell, who passed away on January 17, 2023. May they Rest in Peace.

Members continue to ask about the status and recovery of Brother Brian Mierendorf, Brian is doing therapy 5 days a week. He will be undergoing several more surgeries on each hand after the first of the year. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or

WHEN YOU STAY CUR-**RENT WITH YOUR SAFETY MODULES, DRUG TEST** AND FIRST AID, YOU WILL **QUALIFY FOR FUTURE BO-**NUS PAYMENTS.

Training Center News. Construction Night Class 2023 GMAW Saturday, Mike Wall

DOWNHILL Saturday with Kurt Moran

HDPE/Fusion Saturday Feb. 11th with Doug Leslie

ORIBITAL Saturday with John Verran

Service Night Classes starting the week of Feb.20th, 2023 5-week classes

* CSD Classes **CSD 2 (Adv.)- Wednesdays Kevin Burns Limit 12

* MET/MES 1 Mon/Thurs Derek Commins /Alex Boyd 120 Hours

* VFD programing and wiring Mon. Feb.20th -- Jason Blouin * VRF Basics Thur. Feb.

23rd: Jason Blouin * Ammonia Safety Thurs-

days Feb 23rd : Ryan Lietaert ADV. Burner Class : Feb 23 Chiller Teardown: Feb.22nd Tube Bending Class: Feb 20 HDPE class Sat. Feb 11th CWI class March 4th, call Jim Wilson

Call Kim at the Training Center to sign up for all classes All classes \$50 for journeyman.

'The hardest thing to learn in life is which bridge to cross and which to burn." - David Russell

"What we have to do is to be forever curiously testing new opinions and courting new impressions.

-Walter Pater (1839 - 1894),

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ ualocal671.com

Local 671 Fax: (734) 242-4692

Plumbers Local 98

Plumbers 98 DETROIT – Membership of **Plumbers Local 98**

Announcements, information on meetings, links to your benefits, the Training Center, and more can be found here: Go to UALOCAL98.COM.

Meetings & Union Hall. The next Union Meeting will be held on Thursday, February 9th at 7:00 pm at the Union Hall. T.

The Executive Board meetings are generally held the first Thursday 5:30 pm and before all Union Meetings.

Applications are now being accepted for our apprenticeship, Learn more at Plumbers98TC. org/apprenticeship

Retiree Meetings. The next Retiree Meeting is Wednesday, February 8th from 12 pm - 2 pm.

SUB Apps/OOW. SUB You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. *Change for "Golden Dental." They are now DENCAP, no change in your plan and the good news is there are more locations added to their preferred list. More information can be obtained at 313-972-1400 or info@dencap.com.

We now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims: Andrew Hill is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues call the hall at (248) 307-9800 and select option #2 for Andrew. If he is on the other line, please leave him a message and he will get back to you promptly.

Please select option #4 for Financial Secretary Jon DeRoo for Pension issues. If you are looking to retire, please set a meeting up with him. We recommend doing this at least 6 months before retirement.

Congratulations to those who have hung up their bibs:

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can To find the online classes, go to cebroker.com and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses. There is also an online course put together by UA Local 370 that can be found at cetsource.com.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2023. All classes are register and prepay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class – Next class is Feb. 21 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Call Paul at the Training Center at 248-585-1435 ext. 123 to register.

Steam Fundamentals for the Repair Plumber- 40 hour class- \$100 fee

Spring: March 6 to May 8. Deadline to register February 24 Fall: September 18 to Nov.

20. Deadline to register Sept. 1

Hydronic Heating and **Cooling** – 40 hour class - \$100 fee Spring: March 9 to May 11. Deadline to register February 24

Fall: Sept. 18 to Nov. 20. Deadline to register Sept. 1

ASSE Backflow Tester Re-Certification: Be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$100

4 hour recert class April 18 & 19 Deadline is March 17

4 hour recert class July 25 & 26 Deadline is June 23

4 hour recert class October 24 & 25 Deadline is Sept. 22 **ASSE Backflow Tester**

(Full 40 hour): Spring: March 6 – May 15

Deadline is February 3 -\$200 Fall: Sept. 18 – Nov. 27 Deadline is August 11-\$200

ASSE Repairer: Prerequisite: Must hold a current 5110 **Tester Certification**

Spring: March 9-April 13, Deadline is February 10 -\$100

Fall: September 21 - October 26, Deadline is August 11 -\$100 ICRA and Water Quality:

*** Prerequisite: Must Have **OSHA** 10 or 30 Spring: March 7 to May 9.

Deadline is February 3 -\$200 Fall: September 19 to Octo-

ber 28, Deadline is Aug. 11 - \$200 **6010 Medical Gas Installer Recertification-All current Med**

Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111 UPPER PENINSULA MAROUETTE: The next Union Meeting will be in Marquette, Feb. 23, 2023 @ 7:30 p.m.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office.

Plumber/Pipefitter Apprentice application period is currently closed. We will be accepting applications from March 6-31, the job posting will go up at UP Michigan Works Feb. 1. Applications are being accepted for HVAC/R Apprentices.

MRA CARD: Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under





TAKING THE MEASURE of 10-inch ductile iron pipe that will be installed at the Ford Motor Co. Central Campus Building in Dearborn is Bob Kasparian of Sprinkler Fitters Local 704. He's employed by Shambaugh and Sons.





Plumbers, Pipe Fitters and HVAC Service 357

KALAMAZOO - UNION MEETING: The next regular Union Meeting will be on **Tuesday**. Feb. 14 at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

K-WINGS HOCKEY NIGHT: Local 357 will be participating in a "night out" K-Wings Hockey Game on Saturday, March 4 at 7 pm. Tickets will be at the K-Wings WILL CALL window. Please call Lori at (269) 679-3708, or email her at lhatfield@ualocal357.com on or before Friday – February 24th, to reserve your tickets.

GROWLERS BASEBALL NIGHT: Local 357 will be participating in a Union Outing Kalamazoo Growlers Baseball Game on Saturday, June 3 at 6:35 pm. Please call Lori at (269) 679-3708, or email her at lhatfield@ualocal357.com on or before Friday, June 2, to reserve your tickets.

TAX PREP INFORMATION: Dollar amounts WILL BE available Feb. 15 for 2022 withholdings & dues paid. If you sign up for the e-mail on the website, you do not need to call the Hall for your deductions because you can view and print out your own information. The information that we have is what the contractors have reported on the fringes. If you think there is a discrepancy, then you should check your own pay stubs. NOTE: HEALTH INSURANCE IS PAID BY THE CONTRACTORS AND IS NOT DEDUCTIBLE.

APPRENTICESHIP APPLICATIONS: The Apprenticeship Application process is starting for 2023. Applications must be picked up by the person who is applying starting on Wednesday, Feb. 1 from 8:00 am to 4:30 pm, Monday thru Friday. The completed application along with various documents must be returned, by the person applying, no later than Tuesday, Feb. 28 at 4:30 pm. Call the Union Hall if you have any questions.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, at 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775. MEDICAL CLAIMS ISSUES: As a member, TIC Interna-

Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, February15, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws, and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws, and Rules of Order sates: Members shall report all job starts to its local union office.

It is the members responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A reminder to please update change of address or phone number changes with the Local Union Hall.

also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. "The following members" are delinquent on dues and are working for our contractors.

If you are working with these EXPELLED MEMBERS, please push them to get with the hall and get caught up. Thomas Mann, Steven Hawes, Thomas McGowan, Shane McCleary, Ian McCullough, Nicholas McCambell, Derek Hardoin, Mike Hofer, Justin Willard, Adam Atkinson, Ken Stone, Jesse Nowak, Jakob Streu. If you know they have left 98 please let us know. Thank you.

Good/Welfare. In an effort to raise money for our PAC fund, we are raffling off a Savage Arms 2 XP 6.5 Creedmoore Bolt-Action Rifle with a 3x9 Bushnell Scope. Tickets will be drawn Feb. 9 you do not need to be present. Contact your area rep or get them at the hall.

In Memoriam: Our sympathies to family and friends of Brother Edward Vandyke, a 55year member initiated 5-28-1964.

We are looking for Industrial, Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working non-union or is a past member that may be interested, have them call Organizer Rob Moses, 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER **NEWS.** Phone # 248-585-1435 Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is open. The application deadline for the next class is Friday, July 28, 2023. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Call Ryan Lyle at 248-585-1435 ext. 122 if you have questions.

STATE OF MICHIGAN PLUMBING LICENSE 2018 Michigan Plumbing Code Update- Deadline for taking the update is March 31, 2023. There are several classes offered online.

Gas certification holders are required to take this update. Final class: Feb. 28 & March 2 - Deadline to register is Feb. 2 - \$200

Medical Gas Installer (Full 40 hour):

Spring: March 8 – May 17 Deadline is February 24 -\$200 Fall: Sept. 20 – Nov. 29 Deadline to register Sept. 1 -\$200

OPEN WELDING - Winter is here, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability. For those that can't find time to get in during the weekdays, open welding will be available on the first Saturday of the month, call to get a booth.

2023 brazing and welding sessions will be scheduled on the 1st Saturday of the month. If your brazing or welding certs are ready to expire, call to schedule an appointment.

The next Welding and Brazing session will be Saturday, Feb. 4, 2023. You must call to schedule your welding tests at least 3 days prior to the test. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. - Dec. 31, 2022 to be eligible for the \$100 reimbursement. Deadline to submit 2022 reimbursement forms is March 31, 2023.

OSHA Training - OSHA 10, available as an online class for \$59 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www. mustonline.org. Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call.

Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site uall1.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.

tional and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees - Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION - FRINGES - TIC: Check out the website at <u>www.ualocal357.com</u> and the FACEBOOK Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA/TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again - type in your email address and password - and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and (Continued next column)

A speedy recovery to all our sick and injured members.

Local 357, con't

paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Bill Caulder on his recent marriage

CONDOLENCES: Condolences to the family of Travis Stephenson on the recent passing of his mother.

Condolences to the family of Al Balcam on the recent passing of his father.

"Adversity causes some men to break; others to break records.

-William Arthur Ward

"Health is not simply the absence of sickness." –Hannah Green



Over 40 years of quality Administrative Services

To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.

THE FULL SERVICE BENEFITS ADMINISTRATOR Health and Welfare Plans Defined Benefit Pension Plans Defined Contribution Pension Plans Claims Processing Supplemental Unemployment Plans HRA's, HSA's, FSA's Vacation Plans **Eligibility Processing** Trust Fund Accounting **VEBA Administration** Web Applications **COBRA** Administration **HIPAA** Compliance

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Salt Lake City, UT	
	Omaha, NE Phoenix, AZ Pleasanton, CA Portland, OR Riverport, MO San Jose, CA

www.benesys.com | (877) 923-6379 | info@benesys.com



West Michigan Plumbers, Fitters & Service Trades Local 174 COOPERSVILLE – MEMBERSHIP MEETING: * Please note change: The February meeting will take place on Tuesday, January 31, 2023 at 7:00 p.m. in our Assembly Hall at 1008 O'Malley Dr in

Coopersville. The front office will remain open until 7 p.m. **ATTENTION:** This paper is to serve as the official notice to the membership.

CHANGE OF THIRD-PARTY ADMINISTRATOR: (SOLX-SYS): The Boards of Trustees of the West Michigan Plumbers, Fitters, and Service Trades Local Union No. 174 Pension Plan, Health and Welfare Plan, and 401(K) Retirement Savings Plan (collectively, "Plans") are pleased to announce that Solxsys Administrative Solutions is now the Plans' *NEW* Third Party Administrator **effective November 1, 2022.**

WEX DEBIT CARD: If you have not received your new Wex card please contact SOLXSYS at 855-407-5862.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/2nd year \$2.23/3rd year \$2.22 \$7.20 over 3years. The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Local 174 condolences: Local 174 would like to offer condolences to the families of Bret Gumpert (1/2/23) and Aldon Balcam (1/11/23).

Wild Game Dinner: It's that time of year again. The Wild Game Dinner will be held on 4-20-2023 this year. Donations of wild game are needed. If you donate any game there are specific raffles you will be entered into, based on lbs donated and type of game. The more you donate = the more chances you have to win. The more varieties of game you donate the more raffles you will be put into. For those volunteering at the dinner, you will be put into a separate raffle as well. Please help out with some wild game donations and/or volunteer work and have a chance to win some great prizes and have some really good food. See you there.

Retiree Breakfast: The retiree breakfast will be held on Thursday Feb. 9, 2023 at 9am at New Beginnings Restaurant in Coopersville.

Nonunion Worker Open House: We will be hosting an Open House on **February 22nd from 5pm-7pm** at the Union Hall. We need your help in spreading the word on this event to all Non-Union Workers in the Plumbing, Pipefitting, HVACR and Welding Industry. We will have fliers at the Hall, the event posted on our Facebook page and UA174.ORG. Please take the time to speak with workers on the job sites, share the event on social media and spread the word at the supply houses. Every worker deserves the right to join and form a UNION where they work!

Contact Information: If you need to change or verify your contact information, PLEASE CONTACT CAMI as soon as possible so we can keep our system up to date.

Organizing Update: Just a heads up, I will be attending a "Train the Trainer" COMET class the week of 1/23 with the intention of teaching a COMET class soon. Construction Organizing Membership Education Training educates the members on why organizing is needed and the different ways to approach a non-union worker. Another date to be aware of is February 22nd we will be hosting an open house, if you know anyone with experience with what we do, pass the date along to them for a great opportunity! If you're working on a job site that has non-union employees/contractors, shoot me a text, 616-307-8551, I'd love to speak to them about union benefits. Our

Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (SOLXSYS)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds 5600 New King St, Suite

330, Troy, MI 48098

(517) 321-7502 Phone

(855) 40-PLUMB Toll Free **BENEFITS WEBSITE:** Soon after the transition to SOLXSYS is complete, we will be rolling out a Participant Portal. The easy to use portal will allow you to see your personal benefits information, access Plan information and forms, view all contributions made to Plans on your behalf, and contact the Benefits Office after hours, and much more. Members will be notified when access to Participant Portal is available.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a **UA/WMMCA issued drug card**." Section 18.5 states, "...employees... shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call the out of work list when you are laid off. You will be placed on the list based off the date you call in your layoff. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News:

ANNOUNCEMENT: Congratulations to Cody Gowell on fulfilling his apprenticeship obligations and becoming Local 174's most recent Journeyman!

FIRST AID: First Aid/ CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, February 9, 2023 and Thursday, March 9, 2023.



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – February's union meeting will be held Wednesday, February 15, 2023 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. 7:30pm.

March's union meeting will be held Wednesday, March 15, 2023 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911. 7:30pm.

Dues: As of January 1, 2023 dues will not increase. Active Members will pay \$28.00 a month, Retired Members will continue to pay \$10.00. Members will be receiving their new membership card in the mail.

FINAL MICHIGAN PLUMBING CODE UPDATE CLASS WILL BE THURS-DAY, FEBRUARY 16, 2023 AT 4:30PM, LOCATED AT THE LANSING TRAINING CENTER.

WELD CLASSES: Weld classes are currently being held in all three regions. Please go online to sign up at www.ua333.org.There is a \$25 fee; please call your respective hall to pay for the class.

Lansing: January 10, 2023 (Tuesday's & Thursday's) 4pm-8pm, Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

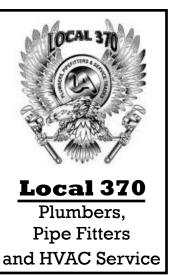
Jackson: January 10, 2023 (Tuesdays & Thursdays) 4pm-8pm, Jackson Training Center, 3101 Allied Industrial Dr. Jackson, MI. 49201.

Battle Creek: Jan. 9, 2023 (Monday's & Thursday's) 4pm-8pm, (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037. Weld Tests are the second

Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated. Please join us Thursday, February 23, 2023, at 6pm, for the Diversity Committee kickoff. If you are interested in becoming more involved with the committee, or just want to network with fellow member, we will be meeting at Boston's Restaurant and Sports Bar, 3301 Towne Center Blvd., Lansing, 48912. at 6pm for an informal meeting. Food and drinks available at cost to attendees. Contact the training center for further information. **Retirees' Breakfast in Jack**son: The next breakfast will be Tuesday, February 14, 2023 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI. PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.



Plumbers, Pipe Fitters and HVAC Service Local 370

FLINT – The next Membership Meeting is scheduled for **Tuesday February 14, 2023 at** 7:00

Upcoming Night Class Schedule:

CPR/ First Aid- Wednesday March 8th at 4:30pm

STAR Prep-February 15th & 16th at 5:00pm. Test day Thursday March 2nd at 5:00pm

EPA 608- March 27th, 28th, 29th & 30th at 5:00pm

Dates are subject to change **Night Welding:** February 20th thru March 22nd Mondays and Wednesdays at 4:30pm

All classes can be signed up with Kaytlin at 810-720-5243 ext 15

Condolences to the families and friends of brother Chan Stone. Brother Stone served as UA Local 370's Business Manager from 1986 to 1998. He was a mentor and friend to so many of us and will truly be missed. Rest in Peace brother.

Per our **By-Laws Article XV**, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of Local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows: Examining Board – Tuesday, February 14, 2023, at 4:00pm FMR Committee – Tuesday February 14, 2023, at 4:00pm PAC committee – Tuesday February 14, 2023, at 5:00pm Executive Board –Tuesday February 14, 2023, at 5:00pm Building Committee – Tuesday February 14, 2023, at 6:00pm Finance Committee – Tuesday February 14, 2023, at 6:15pm JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTBSAFE.com website and complete all 18 safety mod-



Plumbers and Steamfitters 85

SAGINAW-The next Union Meeting will be on Wednesday, February 22, 2023 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Zone 2 Union Meeting will be held on Wednesday, February 1, 2023.

Please note: Our **new mailing address** for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515

jbadour@ualocal85.org Tim Danielak, Business Agent

(989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent

(231) 499-7330 csteele@ualocal85.org Bobby Anderson, Organizer

(989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85. org or our Facebook page for the most up-to-date information.

The **new website** is up and running. Please check out www. ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The **new Facebook** page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!

biggest voice is our workers in the field. Work safe, Brother Johnny Ortiz LU 174 Organizer

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Health Insurance Contact Info:

Active and NON Medicare Retirees

Aetna: (888)290-7241 • Save-Rx: (800)228-3108 Medicare Retirees: Labor First: (616) 345-0788

Health insurance premium decrease: Effective Jan. 1, 2023 the Local 174 health insurance premiums will be as follows:

	Current Rate	1/1/25 Kate
Active Member/		
Working Retiree	\$1,233.70	\$1,110.33
Non-working		
Pre Medicare Retiree:	\$879	\$791.10
Medicare Single	\$262.55	\$123.63
Medicare Couple	\$525.09	\$247.26
Medicare with		
Pre-Medicare Spouse	\$677.55	\$497.13
Medicare Surviving Spouse	\$269	\$126.67

Solxsys, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ ua174.org. Please try to remember who you spoke with, this will help the company fix the problem.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

Labor Councils: -

Kent Ionia - $3^{\rm rd}$ Wednesday of the month / $5{:}00pm$ / Contact Nathan for location

Lakeshore – $3^{\rm rd}$ Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent (Continued next column) PLUMBING CODE UP-DATE: The last class that will

DATE: The last class that will be offered will be on Tuesday, Feb. 21, 2023 @ 5p-8p, in the assembly hall. Please bring your plumbing license or license # with you to class. The deadline to complete the code update is March 31, 2023. There is no charge to attend the class. 2018 Michigan Plumbing Code books will be available for purchase for \$70.

ASSE BACKFLOW RE-PAIRER: Class is scheduled to begin on Monday, March 6, 2023 @ 5p-9p. The class dates are as follows: March 6, 8, 13, 15, 20 and 22(Exam).

WCP: The next weld test event will be Saturday, February 11, 2023 @ 8:00am. The capability demonstration will be on Thursday, February 9, 2023 @ 5:00p – 9:00p. Please call/text and sign up if you plan to test.

CSD-1: Class dates will be posted soon. If you're interested in taking a CSD-1 class please call/text to be placed on the list. Once dates are scheduled, you'll be notified of them via text.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext: 12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

"Our lives begin to end the day we become silent about things that matter."

-Martin Luther King Jr. (1929 - 1968) **Retirees Breakfast in Battle Creek:** Will be meeting at the Lux Café located at 2587 Capital Ave. SW in Battle Creek for Breakfast at 9 am on Thursday February 23 rd. 2023.

Attention: Local 333 has signed a new drain cleaning company. The owner is Matt Ellis who is a UA Local 333 member. Matt owns Ellis Services, LLC. The company is able to do drain cleaning, camera work, locating and will very soon have a new jet on board. If you, a friend or family member need drain cleaning work, please call Matt, 517-974-3458.

If you are working for a UA signatory contractor and have a non-union sub-contractor on your site doing this work, please call your Regional Business Agent immediately.

The new GM plant work is requiring MUST MODs completed and a current drug test. Make sure you are current.

Get well wishes to Lansing retiree George Behringer.

ules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Members present must have dues paid to date to claim award. Monthly award is 150 dollars.

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local **370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370. org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and (Continued next column)

SUB Fund:

Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall. 90 Day Rule: The weeks you are (Continued on Page 9

Local 370 cont'd

a 3% fee for all other transactions. Plumbing, Mechanical and Residential Code Books are now available at the hall. The books

are \$75.00 each. Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5862.



IRON WORKERS Local 25 foremen Matt Garling and Jeff Armstorng take care of business at the Ford Central Campus Building project in Dearborn. They're employed by Barton Malow.



Heat & Frost Insulators Local 25 SOUTHFIELD – UNION MEETING: The next scheduled Membership Meeting will take place Thursday, Feb. 9, 2023 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

CHRISTMAS PICTURES: The pictures taken at the Christmas Party can be picked up at the Union Office, 21353 Bridge



Street, Southfield. Please give us a call before you come (248) 352-1850. JOHN RICH-ARDS MEMO-**RIAL FUND-**RAISER: There will be a John Richards Me-

McGLONE morial Fundraiser held Sat-

urday, Feb. 4, 2023 from 5-10 p.m. held at The Prestige, 6600 Allen Road, Allen Park, MI. There will be a pasta buffet, open bar, raffles and music. Advance cash tickets are \$20.00, advance online or credit card tickets are \$22.00 and tickets at the door night of the event is \$25.00. John Richards was a 10-year member and the father of two sons, Cam and Sean. All proceeds from this fundraiser will be going to the future needs of the boys. John was shot and killed in the city during a robbery attempt of himself and his girlfriend.

MUST SAFETY MOD-ULES: In order to be eligible for the safety module stipend,



Heat and Frost Insulators & Allied Workers Local 47

LANSING - The next Regular Union Meeting will be held on Friday, Feb. 10, 2023 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you

Local 47 Heat and Frost Insulators

Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Pension and Health Welfare: Joshua Kroell (989) 385-2671 Allied Workers' Local 47

Fringe Benefit Funds 6525 Centurion Drive

Lansing, MI 48917-9275 Toll Free: (800) 323-8079 Telephone: (517) 321-7502 Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coor-

Iron Workers Local 25

NOVI - January's Union meeting will be Monday, Jan. 30, 2023 at 7 pm. The meeting will be in person and zoom. All Union Halls will be open.

BYLAW(S) Proposals will be due in the Novi Union Hall ON OR BEFORE 4 p.m. Jan. 30, 2023. This meeting will be the first Reading of any proposed by law(s). If you plan to mail in a proposal, please make sure it arrives several days earlier than Monday 1/30/2023. We've noticed mail has been slow in Michigan, so please be aware!

February's Union meeting will be Monday, Feb. 27, 2023 at 7 pm. This union meeting will be the second Reading of any proposed by law(s). The third Reading will be during March's Union meeting Monday March 27, 2023, with the Vote date TBD.

Considering this is an Officer Election year, please be sure we have your current address on file at the Novi Hall. If you have moved recently and/or are unsure of the address we have, please call the Hall to double check (248-344-9494).

Steward meeting(s): The Lansing Steward meeting will be Monday Feb. 13, at 6:30 pm. The Flint Steward meeting will be Wednesday Feb. 15, at 5:30 pm. The Saginaw Steward meeting will be Thursday, Feb. 23, at 6 pm. All are welcome.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25. org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOM-ERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

HRA UPDATE: Please keep watch within the next week or two; for your welcome letter and HRA card to arrive in the mail. After an intense programming

Local 25 **Iron Workers** APP & Website: Members are

able to access the log-in section and can sign up for our Alerts & Emails via our website (www.ironworkers25.org). We continue to communicate through the PUSH **NOTIFICATIONS**

24/7 CREDIT-DEBIT **CARD** processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone no. is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OF-FICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Board of Directors will meet Tuesday Feb. 7, 2023 at 8:30 am. The Retirees meeting/luncheon will be Tuesday Feb. 21, 2023 at 10 am in Novi. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, Feb. 7, 2023 at 9 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: The next quarterly meeting will be 1 pm April 20, 2023 at the Bay City American Legion Post 18, 700 Adams St., Bay City, Michigan 48708. All are welcome.

The Downriver Chapter The next quarterly Retirees breakfast will be April 21, 2023 at 9 am at Mom's Restaurant, 2691 Fort St., Trenton, MI, 48183. All are welcome.

bility Requirements: child or grandchild of a retired Local 25 member. Applicant must be in their Senior year of high school. Retiree must have a minimum of five years continuous Local union membership and be a member of the Iron Workers' Local 25 Retiree' Club as of the prior year and must be current on their annual club dues to be eligible and apply. Contact John Miller: text/ call (734) 812-8036 or email jlmillertime50@yahoo.com.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available - its free & confidential. Alternately 1-800-273-TALK (1-800-273-8255).

Check out Suicide Prevention Resources on IMPACT: http://www.impact-net.org/ safety/suicide-prevention-resources. US Crisis Text Line: Text HOME to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: James D. Jones #923727 passed away Friday Jan. 6, 2023 at the age of 69. He had been a 48-year member. Survived by his wife Janis Jones and son Nicholas Jones #1253017. Thomas "Tom" Richard Pohl # 994564 passed away on Jan. 5, 2023 at the age of 71. He was a 44-year member of Ironworkers Local 25. Bonnie Henry passed away Jan. 6, 2023. She was the wife of Lifetime Ironworker Clifford Henry #881810. Douglas Sayers #956140 passed away Dec. 27, 2022 at the age of 69. He was a 46-year member. Hunter William Thorner passed away Friday, Jan. 13, 2023 at the age of 20. He was the son of Corie and Jared Thorner # 1252541; and Uncle Trevor Thorner #1266416. Lifetime Ironworker Paul Fuester II #787635 passed away Nov. 10, 2022 at the age of 79. He was a 54-year member. He is survived by his wife Joanna. Paul had moved back to Burkesville KY in early 2021 to be where he grew up. Our deep condolences to all of the family and friends as

you must contact the Union Office **PRIOR** to taking the safety modules

EMPLOYMENT CHANG-ES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within 48 hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2 p.m. on Thursday.

SUB FUND TIME LIMI-TATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When (Continued next column)

UA LOCAL 85

do not have a computer at home, you are welcome to come to the

Local 25 cont'd

you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

dination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www. heatfrostlocal47benefits.org:

the working spousal forms to TIC. JATC Coordinator Phil Wil-

Applications are open for the Apprenticeship Program. Call

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than ten (10) days from the end

Good and Welfare: Get well to all our sick and/or injured

start-up we are ready to launch our HRA Program effective Feb. 1, 2023. You will receive your balance on the February statement. We will have a zoom meeting in the near future, strictly to cover HRA information. We will let your now once a date is set. Any Questions please call your Business Agent or the Novi Hall.

The 2023 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available.

All COMPLETED applications must be turned in by March 15, 2023. Call the Novi Union Hall 248-344-9494 to get one mailed or E-mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

NO INCREASE in the Per Capita Tax for year 2023. Your monthly union dues rate remains the same.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab Monthly Report Sign-In this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/ Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is one the website. Please call the school to make up days . Do not just show up and expect to be allowed to stay.

The Ironworkers Local 25

Local 25 Retirees' Club Scholarship available. Eligiyou mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Jan. 23, 2023 12:00 pm E.S.T.).

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.

Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience repre-

senting only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

 ONLY SOCIAL SECURITY DISABILITY CASES WE WILL PERSONALLY REPRESENT YOU OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com

Local 85 **Plumbers & Steam Fitters**

(Continued from Page 8) claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEM-BERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insur-

ance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys

to keep your insurance up to date. **RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

Fraternally,

Justin M. Pomerville **Business Manager/Financial** Secretary, Local Union 85

Please complete and return

son (616-466-8736)

the Union Office.

of the current work week."

January 27, 2023



OF ELECTRICAL WORKERS

IBEW Local 692

BAY CITY – Union Meeting. The February monthly membership meeting will be held at 6:00 P.M. on Monday, February 6, 2023.

Executive Board Meeting. The February Executive Board Meeting will be held at 6:00 P.M. on Monday, February 20, 2023.

Message from the Business Manager. On Friday, January 13th, 2023 GM announced investing \$216 million dollars into our GM plant right here in Bay City. What we know at this time is this investment will keep our GM plant viable for the next 10 years. What we do not know is the manpower that will be needed to complete this project.

Work Report. The first and most important thing I am going to say about the work outlook is supply issues continue to slow or stall projects. This is our work outlook to the best of my knowledge

Ongoing projects in our jurisdiction that may require additional manpower include:

Nelson Electric - GM Powertrain work started on October 3rd and will run through the first quarter of 2023. Swan Electric -Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project just as many others have seen delays due to supply issues. J.Ranck Electric - continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over 300 million and slated to kick off in January 2023. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County.

Newkirk Electric also has a solar project near Mio. The first call for manpower came in last week. More to come.

Master Electric has the new Isabella County Jail.

Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire later this year. Northpointe Distribution Center (Frito Lay) has been secured by Clements Electric. You have been seeing both concrete walls and iron being moved on this project.

Rest assured both organizers and myself are working very diligently to secure whatever work is

MICHIGAN and growth of the IBEW. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power during negotiations.

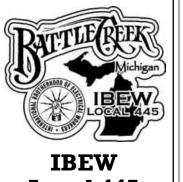
It should go unsaid, but securing work for our membership will always be priority #1 to 692 agents. As our work is in the electrical construction industry, there will obviously be periods of time where there are fewer local jobs available than there are qualified hands to perform the work. Brothers and Sisters who travel for work will always be in demand, and local officers will always strive to provide services to those traveling members to make their time away from their families as comfortable as possible.

As a union, we must organize not only for the work available within our jurisdiction, but all electrical work across the nation, today and in the future. Dividing ourselves with labels such as "shoppies" or "tramps", though innocent when said in jest, serve no purpose in advancing the interests of all electrical workers. We are not a country club. We are a union, and collectively we should strive to convince as many fellow members as possible, regardless of classification or work history, to commit to strengthening our organization through solidarity and involvement rather than division and often misplaced discontent.

If you'd like to register on any other IBEW Local out-ofwork lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently nearly 145 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 1,100 unfilled calls for manpower elsewhere nationwide

Agents are always available via cell if you have any questions or concerns.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131 Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May approved a per capita increase of \$2.00 as well as a \$2.00 increase paid into the Pension Benefit Fund (PBF).



Local 445

IBEW Local 445

BATTLE CREEK - Executive Board E-Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

First Aid/CPR class There is a class scheduled for Monday, March 13, 2023, after the Union Meeting. We will be providing food at the meeting. Please add this to your phone's calendar. We plan on having an annual class in March of each year, so if your card is going to expire after March 2023, you will want to plan on attending this class.

Dues Increases Over the next four and a half years, the dues increase voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase \$2.00 per month effective January 1, 2023, \$1.00 per month effective July 1, 2024, and \$1.00 per month effective July 1, 2025.

Also "A" Member Pension Benefit Fund dues will increase \$2.00 per month effective January 1, 2023, and \$2.00 per month effective January 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members.

Effective January 1, 2023, JIW rate is \$57.00/month and \$171.00/quarter, AP rate is \$46.00/month and \$138.00/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference in Dues when you make your next payment in 2023.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com. Respectfully Submitted,



IBEW Local 557

SAGINAW - Union News - Hello brothers and sisters! Hope the new year finds you all healthier, wealthier and wiser.

If anyone is interested in goig on a Detroit Tigers Game Bus Trip on July 8th in Detroit, please contact the Hall to be put on the list. Family members are welcome! Cost is \$57.50 which includes the ticket and buffet. The bus fare is an additional cost based on participation.

The Financial Seminar is set for February 15th at 5:30. The Hantz Group will discuss Retirement and Financial Planning. They are a fiduciary and are required to look out for their clients best interest. The Hantz group has several great reviews from our Members. Anyone that is interested in attending please contact the Hall to sign up. Hantz will be providing pizza for everyone.

Last but certainly not least, if anyone is interested in a poker night at the Hall, please contact the Hall for more information.

At the IBEW Convention in May, a resolution was passed by the delegates to increase International dues Effective January 1, member's I.O. dues portion will increase by \$4 per month. This will also include an increase to each member's PBF pension benefit going forward from January 1,2023. Members will now see a bump to \$5.50 per year of service until retirement.

MEMBERSHIP MEET-INGS- Our next meeting is February 7th at 5:30pm.

MICHIGAN INITIA-**TIVE-** Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPER-ATIONS- We're back to our regularly scheduled program. If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING - If you are a Local 557 member and receive a layoff, please come to the hall and sign Book 1 in-per-



TRAVERSE CITY - Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, February 13th, 2023 @ 6pm.

Regular Meeting - The next regularly scheduled membership meeting is Scheduled for 7pm Monday, February 13th, 2022.

Resale Items - Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

Work outlook- work looks to be slow for this year in Local 498. There is a lot of work planned to start in 692, 275, 665, 58, 906, almost every other local in the state. We get you on the out of work list from the hall for most locals in the state of MI. If you are looking to travel to out of state locals and want us to sign you from the hall, please contact that local union before you ask Caroline or myself to do it. It saves us a lot of time, thanks in advance from Dave and Caroline.

Right to work repeal is moving forward. I have been picked as the delegate for the Grand Traverse Dem party to participate with the State Dem Resolution Committee. I will be promoting the resolutions we passed at the County Dem Convention on Saturday, the 21st of January.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion. So far we have two Journeyman that have completed the training. Please consider getting this important training if you want to be eligible to work on these projects



IBEW Local 948

FLINT - Our February Union Meeting will be held on Monday Feb. 13th, 2023, at 6:00pm.

Our January Executive Board Meeting will be held on Monday January 30th, 2023, at 4:30 pm.

The Next Retiree Club Meeting will be Tuesday, February 7th, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content: www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind).

2023 - Monthly Dues - Journeyman \$47.70 a month - Apprentices, CE, Sound Tech \$44.70 a month

2022 - Monthly Dues - Journeyman \$43.70 a month - Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/ Gregory Remington **Business Manager**

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@ local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 498, con't

Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get vours today!

Made in America Websites www.theunionbootpro.com -

100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384. Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@ local498.net Thank you!

being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney **Business Manager / Financial** Secretary

Organizers Report. Earlier this month, Michigan Democratic legislatures announced their priorities by introducing legislation addressing repealing the retirement tax on Michigan seniors, increasing the Earned Credit, restoring the state's prevailing wage aw, and repealing the socalled "Right to Work" policy. While this may be welcome news to working families, we must continue applying pressure to our elected officials to ensure they follow through with their promises. If you are unsure how to contact your elected officials, feel free to contact the hall and we will get that information to you.

Holding our political leaders accountable on these legislative priorities will allow our contractors to secure more work and put more money in our members' pockets. That is the sole reason we are so involved in the political arena, to secure the financial security of working men and women and strengthen our communities. We also expect our elected officials to deal with issues such as combatting inflation, increasing unemployment compensation, continued investments with infrastructure improvements, supporting our public schools, and population retention by providing jobs that pay a livable wage. We must ensure our that political leaders deliver for Michigan workers. If you voted in the midterms or volunteered for candidates, thank you

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and discussing the opportunities that exist by joining our Brotherhood. We should never lose sight of the organizing mission that guided the birth

Therefore, effective January 1, 2023, monthly dues will increase to \$45.20 per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2023 Dues **Monthly \$45.20** Quarterly \$135.60 6 months \$271.20 Yearly \$542.40

To avoid a reinstatement fee, please remember to keep your dues current.

Death Benefits. We regret to inform you of the death of retired Brother Thomas L. Hollenback, Card Number D130557, who passed away on January 10, 2023. Brother Hollenback was born on January 27, 1932 (90 years old). He was initiated on April 27, 1957. Tom resided in Alpena. Please note effective January 1, 2023, death benefits have increased to \$10.00 per occurrence. #340

Local death fund assessment \$10.00 each (due within 30 days) payable to: IBEW Local 692, Bay City, MI 48706

Retirees Lunch. The next retiree lunch is scheduled for 1:00 PM on Thursday, February 16 at The Bier Garten, located at 8 State Park Drive in Bay City.

RENEW. It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RE-NEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

The Renew committee will be having their second annual Brotherhood on the Bay Ice fishing tournament on Saturday, February 25th. The cost of the event is a \$20 entry fee which includes a fish dinner at the hall that eve-(Continued next column)

Wanda Secrest **Recording Secretary**

Local 692, con't

ning. Registration is 5:30am to 6:30am at the hall the morning of, or you can pre-register by contacting Cody Raymond. Dinner at 5:30pm final weigh in at 6:30pm. Cash prizes for heaviest perch and walleye along with pull tabs and door prizes. All IBEW members are welcome. Hope to see you all on the hard water for some great brotherhood and tight lines

Fringe Benefits. REMIND-ER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers. IBEW Local 692, 989-684-4510

www.ibew692.org Health Plan, 517-321-7502

www.mielectricalhealth.org Michigan Pension Fund

517-321-7502 www.michiganelectrical.org

First time logging in, use your Social Security Number in the "ID Box"

NEBF/ NEAP: 301-556-4300IO

Pension: 202-833-7000

"The art of being wise is the art of knowing what to overlook. -William James (1842 -1910)

"What is food to one, is to others bitter poison.

-Lucretius (96 BC - 55 BC)

"Be still when you have nothing to say; when genuine passion moves you, say what you've got to say, and say it hot.' -D.H. Lawrence (1885 -1930)

son. Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-oftown Books, please call the hall to arrange this.

WORKOUTLOOK- Work on the Animal Shelter is chugging along. Work at Handley School is going slow. Pierce Power was able to nab some schools down in Detroit and also got the Saginaw High remodel. Nelson will do the work at the Arthur Hill remodel. Motor City has started hiring for the latest windfarm in Gratiot County. Master also has work coming up in the Freeland Prison. Conti will get some HSC work coming up.

HEALTH CARE- The completion of the Optum pharmacy services transition is now taking place. Members who did not receive a new Blue Cross card last year will get one this year. Keep an eye out for these new cards in the mail don't throw them away. If you used Expressscripts for your RX needs, BCBS has opted to use Optum Rx in its place. The main changes apply to members who have their Rx delivered to their homes. Action is necessary to not see a break in your service.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/ Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP-Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other (Continued next column) when they are available.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www. gtrcf.org/scholarships/ . Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of

(Continued next column)

Local 557, con't

helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP- Search for the 'TIC HRA' app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS - Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE **SEEKING WORK don't forget** to CALL 989-781-0516, option 3

STAY CURRENT ON DUES Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUM-**BERS-** Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website mielectricalhealth.org In Solidarity, **Breanna DePottey**

Press Secretary/Registrar

Important numbers for you to write in your address book:

MEEHP(Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508

MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917 NEBF 1-301-556-4300 NEAP 1-301-556-4300 IO Pension 1-202-833-7000 DUES RATES

Jan 1, 2023 – Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available.

"Enjoy your own life without comparing it with that of another.

-Marquis de Condorcet (1743 - 1794)

"Friendship make prosperity more shining and lessens adversity by dividing and sharing it.' -Cicero (106 BC - 43 BC)

"I am never afraid of what I know.

–Anna Sewell (1820 - 1878)





IBEW LOCAL 58

IBEW 58 DETROIT – The next Genarel Mombarship Meeting will

eral Membership Meeting will be held on Tuesday, February 21, 2023. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at http://www.detroiteitc.org/continuing-education/. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Department! If you have not enrolled in the dues' payment system – you will need to do so before you can pay (or you can make a guest payment). If you forget your login ID or password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent.

<u>REMINDER</u>-When registering for the APP/Website, please use your legal name and card number as it appears on your dues receipt. i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter.

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin@<u>aanderanin@gmail.</u> com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund Meeting will be on February 7, 2023, at 5:30pm at the Union Hall. Our next event will be the Ken Fitzhenry Super Bowl Event, Sunday, February 12, 2023. We ment and engagement.

Thank you to all of the delegates to the 2023 EWMC National Education Conference The Local 58 presence was definitely noticeable and impressive. You guys rocked!

We will be participating with DPSCD for National Reading Month. We will be reading to third grade students on Friday, March 10, 2023. If you are interested in participating you must fill out the security clearance form. Please contact Andre Crook for more information. Stay tuned for more volunteer opportunities in the near future. We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Solidarity Forever.

The RENEW Committee meeting will be on Tuesday, February 28, 2023 at 5:00 PM.

The Safety Committee meeting will be on Monday, February 13, 2023 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC)- If you have any questions or concerns or would like to attend our next PAC meeting you can reach out to our registrars at registrar@ibewlocal58.org. Political Action Committee Meetings are held on the 1st Wednesday of the month via Zoom and in person at the hall at 5:30 PM.

Local 58's Women's Committee- Our next regular meeting is Thursday, February 23, 2023 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. This meeting will be hosted on Zoom ONLY. Information will be emailed out closer to the meeting date. If you have any questions, please contact committee chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski. Email at <u>58womenscommittee@</u> ibewlocal58.org

IBEW LOCAL 58 Retirees Association: Our next board meeting will be February 8, 2023 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building.

Our January Luncheon is taking place at <u>Corsi's Banquet</u> <u>Center, 27910 W. Seven Mile,</u> <u>Livonia on January 25th, 2023.</u> To reserve your spot for the luncheon, send your checks, made payable to the "Retirees Association", \$20 per person to IBEW local 58, P.O. Box 32756, Detroit, MI 448232-0756. For reservation questions call Elaine Crawford, 313 408-5885. Mark this on your calendar and make plans to join us. This is always a wonderful time with lots of visit-



Local 275

IBEW 275

COOPERSVILLE – Dear Sisters and Brothers

The work outlook remains the same as it has been with some recent layoffs and jobs that are looking to start soon. There should be calls for GM in the coming weeks as well as calls for LG Chem by springtime. We will keep you updated as other project info becomes available.

If you are interested in traveling for work in the meantime, please call the Hall for up to date traveling info. If you are interested in salting, contact Geoff or Walt for more info.

The annual West Michigan United Labor Wild Game Dinner has been scheduled for April 20th at the Barclay Place in Muskegon. Please get that on your calendar if you plan to make it this year. We will be voting soon at upcoming Union meetings to secure tickets for the membership. If you have any venison, fish, or any other wild game meat that you would like to donate, let Walter know. There will be separate raffles for all who donate.

Please remember that re-sign is the 10th through the 16th of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

The next regular membership meeting is scheduled for Tuesday, February 21st, 6:00pm at the Union Hall. We anticipate having new solidarity shirts this month. You can get one for attending a Union meeting or giving your time for one of the many volunteer opportunities that present themselves throughout the year.

Dues for 2023 have increased to \$46.90 per month. Please adjust when making payments through the mail and automatic bank payments.

At the time of this writing, the following members are three months or more behind in dues: **Nathan Dyer, Adam Freeman, Gregory Greiner, Brian Kelly, Nicholas Petznik, and Jeffrey Vandewater.** Please make every



IBEW 131

KALAMAZOO – Currently the work outlook is steady in Kalamazoo. Pfizer MAPS project has 40 men working on it. Manpower being supplied by Hi-Tech Electric, KEI Electrical Construction and Lakeland Electrical. Flemington Instrument Co. will be starting on the Instrumentation package this spring.

Moore Electrical has a proj-



IBEW Local 252

ANN ARBOR – ELEC-TRICAL VEHICLE INFRA-STRUCTRUE TRAINING PROGRAM (EVITP) The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BEN-EFICIARY FORMS UPDAT-ED: A friendly reminder that beneficiary forms are available at the fund office **AND** at the hall for anyone that may need to update beneficiary information. If your information needs to be updated, it needs to be updated at **BOTH**.

TRAINING CLASSES 2023: ALL CLASSES START AT 5:00 PM

1. CPR/FIRST AID- Tuesdays: March 7th & 14th, June 6th & 13th, September 5th & 12th, December 5th & 12th.

2. BISCI IN201- TBD. We need 6 people to start this class! Please sign up at the school if you are interested.

3. EVITP Electric Vehicle-Mondays January 23rd, February 6th & 20th.

4. Solar- TBD

 Master License Prep-Tuesdays: January 24th & 31st, February 7th, 21st, & 28th.
 6. Conduit Bending- Thurs-

days: January 26th, February 2nd,
9th, 16th, 23rd & March 2nd.
7. Instrumentation Part B-

Tuesdays: February 14th, 21st,

28th, March 7th, 14th, 21st, 28th, April 4th, 11th, 18th. **8.** OSHA 30- Wednesdays: ect at Gun Lake Casino, which is expanding to include a 15-story hotel and an aquadome.

IBEW Local 131

Serving Southwest Michigan Since 1916

We had an enjoyable Retirees' Christmas luncheon. I enjoyed seeing the Journeyman from my past.

We should congratulate the following members for 60 years service: David Wilder and Robert Oliver, 55 years of service; Charles Krull, Doyal Northrup, Jerry Ptacek, and Russel Sandefur. 50 years

IBEW LOCAL 252

desired. Deposit of \$50 is due by February 15th. Deposits can be accepted via cash, check (made out to Joseph Jarecki), or Venmo (@Joseph-Jarecki-2). Cash and checks can be dropped off at the Union Hall or JATC. Food, pop, and water will be provided, along with one raffle ticket for each hunter. BYOB, no alcohol can be consumed or out until all firearms are put away. Equipment needed is orange vest, proper clothing for the weather, and boots. Steel shot is preferred, but lead is allowed. Contact Joe Jarecki for more information at (734) 770-5114 or joejarecki4@gmail.com.

M.U.S.T DRUG TEST-ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

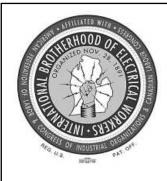
Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind. IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall. MISSING ITEMS: A lantern that was on the window sill went missing after the Christmas Party. The person was seen walking out with it. Please return it to the hall. Condolences: The Local sends our sincere condolences to the family of Jimmy Johnson, who passed away on January 20, 2023. **ANNUAL RETIREES** GATHERING: Annual Florida Winter Gathering will meet Monday March 13th at 11:30 a.m. at the Golden Corral, 4705 US Highway 98 N. Any questions call Ed Allen 734-883-9429.

of service; Marvin Akerson, William Decker, James Meech, Joseph Orr, Steven Pierce, Steven Shirk, John VanDyke and Mitchell Vankruiningen. It seems like they were telling me what to do yesterday.

Thank you, Lisa Page for the Stewards Training. The most dangerous man is one with an education.

Fraternally, Morris A. Applebey Business Manager



Local 665

IBEW 665

LANSING – WE HAVE MOVED! Local 665 has moved locations. We are currently located at 5710 Ivan Dr. Lansing, MI 48917. Google maps had been updated. Google search IBEW local 665 if you are looking for directions.

WORK OUTLOOK: Local 665 is expecting good employment for our local members and needing help from our traveling brothers. The GM Ultium 3 battery Plant will be adding additional manpower this spring. Work is looking steady for 2023.

EVITP TRAINING PRO-GRAM: Electrical Vehicle Infrastructure Training Program. If you are interested in helping our local secure more work in the Lansing area it is critical we sign up for this training. This program is looking to be required by the federal government to work on any large-scale electric vehicle charger stations. The program is online on your blended learning platform. Please email <u>Dale@</u> lejatc.org or contact the apprenticeship office with questions or how to sign up.

HARASSMENT TRAIN-ING: Harassment training has been adopted as part of our new contract. It is required for all our members to complete it. Please reach out to the JATC to sign up for it. You can email <u>Dale@lejatc.</u> <u>org</u> to receive instructions on how to complete it.

RÉTIREE DINNER: Save the date for the next retiree din-

look forward to getting back together after a 2-year absence!

Super Bowl Raffle Tickets are now available at the Union Hall. All prizes from the Super Bowl event are provided by ABC Warehouse in Canton. For a discounted price call Ryan Heinrich at (734) 981-7780. All Tradesmen and families are welcome to receive this Building Trades discount. The Local 58 Commemorative Quilt Raffle tickets are now available at the Hall, \$10 each or 3 for \$20, please contact Kelly Lynch to purchase.

Members of the Community Service Committee: The next committee meeting will be Tuesday, February 14, 2023, at 5:30 pm. The Wobbly Kitchen (Sundays in the Park) will be the 2nd and 4th Sundays of each month, starting at the union hall and then traveling to Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with food prep, organization, and loading. Questions can be directed to Ray Kujawski at (248) 496-1916 (call, text, leave a voicemail).

Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963-2130 or Ray Kujawski (number above) for further information to volunteer or participate.

Members of the Entertainment Committee: The next committee meeting of the Entertainment Committee will be Tuesday, February 14, 2023, following the Community Service Committee meeting that starts at 5:30 PM.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, February 20, 2023 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involveWe kicked off the Local Union's ORAL HISTORY PROJ-ECT at the Christmas Luncheon. If you are willing to be interviewed for this collection, please call the union hall at 963-2130, ask to be added to the list for an interview appointment. Thank you all for your participation in this project.

The Retirees Annual Florida Luncheon will be on February 15, 2023 (Wednesday). Arrival time is 11:30 and lunch will be served at12:00. The location is at Austin's Olde World Restaurant, 14415 Tamiami Trail, North Port, FL 34287.

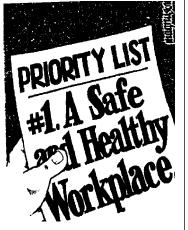
The menu to choose from is: Caesar salad w/ rolls, Chicken Cordon Bleu w/ baked potato; Broiled Cod w/ baked potato or Pot Roast w/ mashed potatoes. Ice tea, coffee and dessert are included. The Cost is \$27.00. Please make your selection and mail with a check to: Syl Ludwic, 3491 Capland Ave, Clermont, FL 34711. For Reservations or questions please call or email Syl Ludwic at cell 352-250-1178 or sludwic@gmail.com.

Local 58 Retiree's Association will again support a Fall bus trip. The destination will be Charleston, S.C. Dates for the trip will be Sunday, September 10, 2023 to Saturday, September 16, 2023. An informational flyer can be obtained by request via email; <u>rick_dona@hotmail.com</u> They will also be at the monthly luncheons, or if need be, call me at 248-421-2636 and leave a message.

If anyone is interested in becoming the future Group Leader, call me and I will discuss the position. Respectfully, Rick Koerber.

(Continued next column)

effort to get caught up.



IBEW 58, con't

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at <u>WWW.</u> <u>EWCU.NET.</u> We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Terry Cartledge, Arthur Neilson, Howard Perry Jr., and Allen Pohutski.

Members that have passed away: Joseph Armstrong, Son of JIW Patrick Armstrong; Thomas Bruce, Pension member, 43 year IBEW membership; Randall Cates, Pension member, 38 year IBEW membership, Nephew of Pension member Edward Cates, Son of the late Pension member Donald Cates; Kane Fritz, Son of JIW Christopher Fritz; Matthew Hall, Pension member, 26 vear IBEW membership; Donald Harrison, Pension member, 71 year IBEW membership; Myrtle "Midge" Marter, Widow of the late Pension member Clarence Marter; Carol Morgan, Wife of JIW Kenneth Morgan, and Joseph Rysiewicz, Pension member, 62 year IBEW membership.

We extend our sincere sympathy to the families on their loss. March 15th, 22nd, 29th, April 5th, 19th, 26th, May 3rd, 17th & 24th.

Will there be a code update required in 2023? We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Retirees Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees Breakfast: will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Union 4 Life Gun Calendar: Purchase your 2023 USA Union Sportsmen Calendar and enter the USA's 2023 2-Guns-A-Week Sweepstakes for 104 chances to win a firearm in 2022!

Beginning Monday, January 3, 2023, prize winners will be drawn each week for 52 weeks. Sweepstakes entrants are eligible to win multiple prizes! These calendars make great gifts for the hunters/gun enthusiasts in your life, or just treat yourself for a chance to win! Online calendar registration is available until April 15, 2023. Only mailin registrations will be accepted after that date. Entries registered after Jan. 1 will only be included in drawings that occur after the registration date. Calendars are \$35.00 and can be purchased from an apprentice, at the Training Center, or online at www. union4lifecharity.com.

Pheasant for Life Hunt: There will be a Pheasant Hunt on March 11, 2023 at Ringneck Ranch, 14904 Hanover Rd., Hanover, MI 49241 beginning between 8-9 a.m. Cost is \$150 per person. If a dog is needed the cost is \$80 plus guide tip. Bird cleaning is \$3 per bird if NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall. CREDIT CARDS: The

Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 12/2022, your dues are not current. "A" members pay \$131.25 per quarter for 2023. "BA" members pay \$61.80 per quarter for 2023. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your first quarter dues (January thru March) are due now. Payments for first quarter dues will be accepted no later than 11:30 A.M.

ner scheduled for May 21st, 2023! More details to follow.

APPRENTICESHIP AP-PLICATIONS: We often get calls or emails on how and/or where to apply to Local 665's apprenticeship program. To apply, go to <u>www.lejatc.org</u> and navigate to the application page on the website. Applications are accepted on the first Monday of each month.

FIRST AID/CPR: The next First Aid CPR class is to be held on Thursday, February 23rd 2023 at 5:00pm here at the hall. Contact the JATC for information and to sign up.

DRUG TEST / **MUST MODS:** If you are planning on working any NMA or GM jobs this year, please make sure you are current on your MUST mods/ OSHA 30 and your MUST drug test. Contact the hall if you need your annual drug test or your 18 must mods.

GENERAL MEMBER-SHIP MEETING: Our general membership meeting is on the third Monday of each month and starts at 6:30 pm at the Hall.

EXECUTIVE BOARD MEETINGS: The Executive Board meets the second and third Monday of each month starting at 5:00 p.m.

DUES AND DEATH BEN-EFITS: The new year is here please look at your dues receipt. We are on death benefit #334. Please your dues to ensure that you are current.

BENEFICIARIES: If you have recently gotten married, divorced, had children, etc., please make sure you update your beneficiaries. Forms are available at the hall.

IN REMEMBRANCE: In remembrance of local 665 members who have passed away this year.

May their memory be eternal. Garth Smith 6/21/2022, Thomas Jones 1/02/2023, James Love 12/11/2022, Larry Wisner 11/09/2022, John Freshwater 7/26/2022, Dale Cole 09/07/2021, Keith Reimel 05/04/2022, Elden Rockafellow 02/11/2022, Victor St Clair 03/09/2022

Laborers nternational Union of orth America

January 27, 2023 LiUNA! LOCAL Feel the Power

Laborers Local 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), the next membership meeting will on the February, 3, 2023.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard in Detroit.

Union Dues For 2023: Effective January 1, 2023 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same **\$8.00**.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email. Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!!

Upper right-hand corner Pay Dues tab, and follow the instructions...Please also check out our website and "Laborers' Local 1191" Facebook page for important information about vour Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-**894-2241** to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues **Deduction Authorization:** Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent Licence, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools,

Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must reregister every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't reregister by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

Vacation Fund. WPAS 7525 SE 24TH Street, Suite 200, Mercer Island, WA 98040

Telephone: (833) 389-0025 **Extension 3359 - Direct Number** Fax: (206) 505 9727

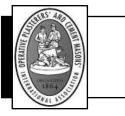
*Website: Www.wpas-inc.com **CONTACT NUMBERS** Michigan Laborers' Fringe

Benefits Funds (Annuity, Healthcare & Pension) Telephone: (877) 645-2267

Fax: (517) 321-7508 Website: Www.michiganlaborers.org

Delta Dental: (800) 524-0149

Detroit and Vicinity Pension Fund, Metropolitan De-



Operative Plasterers and Cement Masons' Local 514

DETROIT - The next membership meeting is Tuesday, February 21st at 7:00 pm. Please make every effort to come fellowship with your brothers and sisters.

Join the union, girls, and together say, "Equal pay for equal work." - Susan B. Anthony

We are happy and proud to announce the 14th Annual Patrick D. Finley Scholarship Fund. The Scholarship application form that needs to be submitted applicants can be picked up at the local. The official Scholarship Application Form can be found on the OPCMIA website www.opcmia. org for qualified applicants to apply. The completed form should be returned to the International Headquarters no later than April 1.2023

Membership gold cards-**Congratulations!** January:

George Berry-25 Years Parrish Hill-25 Years Rolando Perez-25 Years Juan Saenz-25 Years

Please activate your Blue Cross Blue Shield account.

To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions". You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michi-

Local 514 **Cement Masons** & Plasterers

line.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND **DETROIT COMMERCIAL CEMENT MASONS:** You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways:

Go online: Principal.com If you are a first-time user, go to Principal.com/Welcome Select Get Started.

Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either you Social Security number or a specific ID provided by your employer) or ZIP code

Agree to do business electronically and click Continue.

If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.

Select and answer three security questions to use if you need to call us.

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any



BAC Local 2

WARREN/LANSING -FEBRUARY 2023 CHAPTER **MEETINGS**



BAC Local PAUL #2, 21031 DUNFORD Ryan Road, Warren, MI

48091.

ALL CHAPTER MEET-**INGS ARE CANCELLED** (EXCEPT FOR THE MAR-**QUETTE CHAPTER MEET-ING LISTED BELOW) FOR** THE MONTH OF FEBRU-**ARY 2023 DUE TO THE SEMI** ANNUAL MEETING.

MARQUETTE CHAP-TER: Monday, February 20, 2023 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

ATTENTION: ALL BAC LOCAL 2 MI UPPER PEN-**INSULA MEMBERS.** A postholiday get-together has been set for all BAC Local 2 Upper Peninsula members.

Please join us for drinks, hors d'oeuvres and fellowship. Info is below:

Time: 6:00 PM

Date: Friday, Feb. 3, 2023 Place: The Vierling Restaurant - Sampling Room, 119 S

Front Street, Marquette, MI Purpose: To connect and

socialize! This special event is for members only -Please RSVP by Jan. 30! Feel free to contact Adam Saari with any questions: 906.250.6971 or by email adam.saari@bricklayers.org

DEATHS REPORTED. Our sincere condolences to the family and friends of, former Business Agent of Local 1, Joseph Spencer who passed away on Jan. 10, 2023. Brother Spencer had been a member for 34 years. Memorial services have not been established at this time.

MARK YOUR CALEN-DAR. BAC Local 2 and Motor City Cruise have partnered up to offer a discount on their upcoming games. Tickets are \$5 each but the first is free. Members can purchase up to 4 tickets total. Use

Bricklayers and Allied Craftworkers

gible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAIN-ING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual **RESPIRATOR FIT TEST or for** other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2023 online training classes.

DETROIT IMI TRAIN-ING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORK-SHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https:// www.michiganbricklayers.org/ resources. For more information on the Training Centers visit: https://www.michiganbricklayers.org

MEMBERSHIP ASSIS-TANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at https://bacweb.org/ member-service/member-assistance-program-map and are also available via telephone at (888) 880-8222 and ask for Membership Assistance Monday - Friday 8 am - 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task. BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by texting 2MI to 877877

The SEMI-ANNUAL discount. UNION MEETING will be held

to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least sixty days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct **Deposit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get vour vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least sixty days before the following vacation distribution for the month of May, or November.

MUST Safety Awareness Training: Please check the MUST website at www.mustbsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www. mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at https://lms. mltai.org. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors

troit Laborers' (Pension) Telephone: (248) 641-4942

Fax: (248) 813-9898

Website: Www.ourbenefitoffice.com

Metropolitan Detroit Laborers' (Healthcare)

Telephone: (877) 645 2267 **BENEFICIARY RE-**MINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/ education/union-plus-scholarships

www.mi-laborers.org

Download the scholarship application and instructions here: MLDC Scholarship Application Packet

MICHIGAN LABORERS' SCHOLARSHIP FUND 2023 SCHOLARSHIP PROGRAM The Michigan Laborers' Scholarship Fund is pleased to announce the 2023 Scholarship Program, which provides scholarships for the continued and further education of eligible individuals who have been admitted or are already enrolled as a student in an accredited post-secondary institution. Applications must be received by the fund office on or before May 1st, 2023 to receive full consideration. In general, eligible in-

dividuals who may apply (Continued next column)

gan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for nonsignatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.muston-

Local 1191 cont'd

for a scholarship under the Scholarship Program are members in good standing of a Local Union affiliated with the Michigan Laborers' District Council, their biological children, adopted children, stepchildren, a person for whom the member or spouse is or was named full legal guardian (other than a limited or temporary guardian), or survivors of deceased members who were members in good standing of a Local Union affiliated with the Michigan Laborers' District Council at the time of their death. Survivors include all persons listed above. Eligible individuals must also have been admitted or be already enrolled in an accredited vocational school, technical school, or a two or four-year degree granting college or university accredited by the Board of Education.

matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

PLASTERERS AND CE-MENT MASONS: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local. Please make sure your ben-

eficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.

"The pursuit of happiness is a most ridiculous phrase; if you pursue happiness you'll never find it.

-C. P. Snow (1905 - 1980)

"What we call 'Progress' is the exchange of one nuisance for another nuisance.'

-Havelock Ellis (1859 -1939)

"Be substantially great in thyself, and more than thou appearest unto others.'

-Sir Thomas Browne (1605 - 1682)

"He that would make his own liberty secure, must guard even his enemy from oppression; for if he violates this duty, he establishes a precedent that will reach to himself.'

-Thomas Paine (1737 - 1809)

the link below and be sure to use BAC as the discount code. https://fevo.me/bac2

WEBSITE UPDATES. Be sure to check out our new website

at https://www.bricklayers.org and our app, which can be found in the IOS and Android app stores by searching for Bricklayers Local 2.

CRAFTWORKERSNEED-ED. We need Skilled Bricklavers. Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR **SKILLED CRAFTWORK-**ERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

Regarding Union Dues*. All Local 2 Members are now eli-

*IMPORTANT CHANGE

You'll receive a confirmation text asking for your member number (IU#)

Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH **INSURANCE INFORMA-**TION

BAC of Michigan Health & Welfare Fund - (248) 828-6000 Michigan BAC Pension Fund (Outstate) – (800) 531-2244

Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800

Cement Pension & Holiday Funds - (248) 645-6550

CALL-A-DOC-(800) 835-2362

International Pension/Annuity Fund - (888) 880-8222 or (202) 638-1996 (bacbenefits.org)





Elevator Constructors Local 36 DETROIT – ALL MEM-BERS ARE INFORMED that our next regular MEMBERSHIP MEETING IS ON MONDAY February 27, 2023, AT 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

Attention all Mechanics, if you take a call on a piece of equipment that has water damage, Fire Department shuts down or damage in general, you must call and notify the City of Detroit Elevator Inspector. Also, if a piece of equipment is red tagged by an Inspector, City or State you must notify the inspector before doing any work on that piece of equipment.

Once again, I can't stress enough how important it is to get your licenses once you are eligible to take the test. Michigan is one of very few states that have licensing to be able to work on elevators, and without that any Joe Blow could do our jobs. Getting your licenses, following the codes, and doing it the right way helps preserve our work.

Attention all members who took advantage of the Code **Outreach classes and Code** Tabbing classes: Brother Scott Hultstrom is tentatively planning on retiring in March, he has been instrumental in helping all of you take and pass the State of Michigan test with these classes and we would like to show our appreciation from Local 36. We would like to get a collection together to give him a nice retirement gift for all his hard work and dedication putting on all these classes. You can drop off any donations to the Hall. The EIWPF code outreach and tabbing classes have been cancelled for the time being and they will be finding a replacement for Brother Hultstrom. I will send out an email when this information is available.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information.

Local 36 Elevator Constructors

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

ATTENTION ALL RE-TIREES, if you requested an Honorary Card in the past year, please contact the Hall. We have multiple cards at the Hall, but we don't have updated numbers or emails to be able to contact you. We can make arrangements to get it to you if you can't make it to a meeting.

Attention All Apprentices, Classes will start the week of Jan. 30, 2023, if you haven't been contacted or know what day your class is please call the hall. We would like to thank all Apprentices for their hard work and turning in your OJTs in a timely manner, attendance in class and doing make up classes – this has NOT gone unrecognized. Check your NEIEP emails frequently for any additional information.

OJT forms need to be filled out COMPLETELY by the 9th day of the following month. **There is NO excuse for these to be late!!!**

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next morning.

Attention All Members, If you are going to be working in another local you MUST call in to their hall to make sure it is ok to work, Don't take your supervisor's word for it.

If you start a new job in MOD/construction, you MUST call those jobs into the hall!!

I sent out an email about mandatory continuing education (ARTICLE XIX Par.6) for Mechanics passing the Mechanics exam on or after July 9, 2022, anyone who passed before July 9, 2022, this is optional. If you have any questions about this, you can contact the hall.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. We would like to extend get well wishes to all Brothers and Sisters on our sick list.

(Continued next column)

Survey reveals optimism for U.S. contractors

(Continued from Page 1) downturn in expectations is in multifamily residential construction.

•What, me worry? The sheer number of concerns contractors have for 2023 is striking. When asked to name their biggest concerns, at least 63 percent of respondents all checked off "economic slow-down/recession," "material costs," "insufficient supply of workers or subcontractors," "rising interest rates/financing costs," "project delays due to availability/supply chain issues" and "rising direct labor costs."

•Federal spending. A significant amount of hope seems to be placed in the federal spending associated with the Congressional passage in 2021 of the \$1.5 trillion Bipartisan Infrastructure Law. So far, it's apparent the money from the federal taps hasn't started flowing much. Only 5 percent of respondents say they have worked on new projects funded by the law, while 6 percent have won bids but have not started work. Five percent say they have bid on projects but have not won any awards yet, whereas 21 percent plan to bid on projects but say nothing suitable has been offered yet.

•Upping the headcount. More than two-thirds of the contractor-respondents expect to add to their workforce in 2023, compared to only 11 percent who expect a decrease. While just under half of firms expect to increase their headcount by 10 percent or less, nearly one-quarter anticipate larger increases. Only 11 percent expect a decrease in their workforce.

•Workers, from where? Where are contractors going to get those warm bodies? An

Local 36, con't

Attention All Members, the picnic was approved on Jan. 23, 2023 at the membership meeting with a cap of \$80 per member. We need volunteers for a picnic committee to ensure we have a great picnic this year. We will meet every month before the Executive board meeting, first meeting being Feb. 20, 2023. If you would like to volunteer, please call the hall or contact Jon Bujan, Picnic Committee Chair @ (586) 787-114 overwhelming 80 percent report they are having a hard time filling some or all salaried or hourly craft positions, compared to only 8 percent who say they are having no difficulty. (The rest have no openings). In addition, the majority – 58 percent – of respondents says either hiring will continue to be hard or will become harder. Only 15 percent say it will become easier or remain easy to hire, while 27 percent expect no change.

•Show me the money. Workforce shortages likely explain why nearly three-quarters of firms increased base pay rates in 2022 compared to 2021, a higher rate than the previous year. Additionally, one-third of firms provided workers incentives or bonuses in 2022. And more than one-fourth of the firms increased their portion of benefit contributions and/or improved employee benefits. Only 7 percent offered no increases in pay, incentives or benefits in 2022.

•Never-ending supply chain hiccups. Only 9 percent of firms report they did not have any significant supply chain problems in 2022. To cope, more than two-thirds of respondents have reacted by accelerating purchases after winning contracts. A majority turned to alternative suppliers. Almost half have specified alternative materials or products, while close to onequarter stockpiled items before winning contracts.

•Delays. Most contractors experienced project delays or cancellations in 2022. Only a third reported no projects had been postponed or canceled, while 39 percent reported a postponed project was rescheduled, and strikingly, 36 percent had a project postponed or canceled last year that has not been rescheduled. Thirteen percent of firms have already experienced a canceled or postponed project that was set to begin in early 2023.

"The main reason for cancellations and postponements was rising costs – for construction, financing, insurance, etc. – which was cited by nearly half of contractors," said Ken Simonson, the AGC's chief economist.



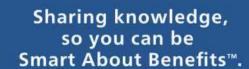
Brushing up the boulevard

GUIDING HIS CAT skid steer loader with a road cleaning attachment in front of the Ford Central Campus Building under construction on Oakwood Boulevard in Dearborn (and shown here across from Greenfield Village/The Henry Ford) is Keith Murphy of Operating Engineers Local 324. He's employed by Site Development.

"Follow the path of the unsafe, independent thinker. Expose your ideas to the dangers of controversy. Speak your mind and fear less the label of 'crackpot' than the stigma of conformity. And on issues that seem important to you, stand up and be counted at any cost." -Thomas J. Watson (1874-1956)

"Be sincere; be brief; be seated."

-Franklin D. Roosevelt (1882 - 1945)





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-Widow of Chrysler Engineer

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THE BUILDING TRADESMAN 14

By Sarah Lapshan Michigan Department of Natural Resources

Spending more time with family and friends, exercising more, learning a new skill or hobby, saving money, living life to the fullest - according to GoSkills.com, these are among the top 10 most common resolutions people make as the calendar flips to a brand new year.

All are perfectly respectable goals, but why not shake things up a bit and resolve to take action that's good for both you and the world around you? We've got some ideas to get you started.

Choose native plants, trees and shrubs. It's not too early to start thinking about spring tree planting. An easy way to ensure you're planting native, regional trees and shrubs that are most likely to thrive where you live is to work with your local conservation district or nature center, according to Ed Shaw, Carl T. Johnson Hunting and Fishing Center interpreter and coordinator of the Michigan Department of Natural Resources' Outdoor Skills Academy.

"Genetic diversity in trees is just as important as it is among fish and wildlife species," Shaw said. "Now is when you want to get your orders in, too, because it gives the conservation districts and nature centers time to place their orders."

Visit MACD.org to find your district, learn about programs, place an order and get on the mailing list. When spring comes around and you do plant new trees, drop a pin in our interactive map to add your trees to our statewide count that's part of the Trillion Trees Campaign.

Support forests of all ages. Say the word "forest" and most people think of thick stands of mature trees that stretch to the sky. If you've been to the Porkies in the western Upper Peninsula's Porcupine Mountains Wilderness State Park or Hartwick Pines in Grayling, you've seen true gems some Michigan trees are hundreds of years old. But these old-growth forests alone aren't enough to support the fish and wildlife that depend on them for food and shelter.

Craig Kasmer is the interpreter at Hartwick Pines State Park. Over the years he has talked with tens of thousands of visitors about the value of different tree



Resolutions to enjoy, protect Michigan



DIFFERENT SPECIES and age classes of trees provide the best habitat for different wildlife species, like the Kirtland's warbler, shown here, which prefers to nest in young jack pine forests. Photo credit: Michigan Department of Natural Resources

types and ages.

"Some 65 percent of the 20 million acres of forest land in Michigan is privately owned," he said. "Most private forest landowners don't like to cut trees, and I get that, but we have to have forests of different ages to provide the different habitat that different species need to survive."

Kasmer said that if all private landowners do nothing to create young, successional forest types, there is a whole slew of species that are going to be lost - and we'll wind up with only birds and animals that like to live in old-growth forests. The Kirtland's warbler, for example, only nests in jack pine forests that are 5-20 years old.

If you or someone you know owns private forest land, consider working with a forester to develop a plan for your forest. Explore the DNR's resources for private forest landowners to learn more about the Forest Stewardship and Forest Legacy programs.

Be a savvy searcher. We get it. Spending a day outdoors is a treat, and sometimes you want to take home a little something you find there. In most cases that's OK, but when foraging for wild

foods, make sure you know ahead of time what you can take and what needs to stay.

Wild berries and mushrooms? Enjoy! Wildflowers? Leave them there, said Shaw, especially if a bloom is on the protected, endangered or threatened list; Google the "Michigan Natural Features Inventory rare plants list" for more information.

"We want everyone to enjoy the wildflowers," Shaw said, "but leaving them where they are is the best choice. It also supports critical pollination processes that so many species rely on."

No matter what you're looking for – morels, sap for maple syrup, berries or something else Google the DNR's foraging for wild food webpage. It has the facts on what is permitted for harvest (and where), what to leave in the wild to protect sensitive and rare species, and how to safely prepare anything you plan to eat.

Be a history hero. During any visit to state-managed lands, including shorelines and bottomlands, please respect historic structures and sites and leave in place any artifacts you may find. Everyone shares a responsibility to protect historic places.

While recreational metal detecting for modern objects is allowed on some state-managed lands, historic artifacts are protected. It's always illegal to remove them without the proper permissions. Disturbing or moving artifacts can quickly damage or destroy our archaeological heritage. If you think you've found something old and possibly historic, leave it in place, don't disturb the area, and report the find to local staff and DNR archaeologists at MHCinfo@Michigan.gov.

'Say you find an old crosscut saw on the ground or buried just below the surface, keep it right there, because next to that could be a button or bottle – something not picked up by the detector, but together those artifacts could tell the story of a camp here that we didn't even know about," said Stacy Tchorzynski, archaeologist and historian with the DNR's Michigan History Center. "Knowing what to do in such a situation, to stop, protect and report finds, can help save important pieces of Michigan history, ensuring those stories can be interpreted and shared with future generations."

Discover CCC connections. Many people who visit Hartwick Pines have some understanding of the role played by the Civilian Conservation Corps in building our state's infrastructure and structures, including within state parks. If one of your relatives was among the 100,000-plus young Michigan men enrolled in the federal Depression-era Civilian Conservation Corps, head to Roscommon!

"Hillary Pine, who manages the Higgins Lake Nursery and CCC Museum and Nursery, not too far south of Hartwick Pines, said every year there are a lot of folks who come in and say, 'You know, my great-grandfather was in the CCC ...," said Kasmer. "If you know what camp your relatives were at, you can go to the museum in Roscommon and look through the panels of pictures to find them. It's great to see those connections happen."

If you want to explore even more Michigan history, add other museums and historic sites to your list of "must see" destinations for 2023. Start at Michigan. gov/MHC/Museums.

Know your invasives. Kasmer, while recently visiting the metro Detroit area, noticed that both sides of the road he was on were full of phragmites-that tall, gravish-green, invasive reed that seems to crop up everywhere - but he remembered knowing it by another name.

bullrush," he said. "I bet a lot of people learned it the same way, and there wasn't much discussion then about what an invasive species even was, or why it posed a problem. Now, though, we see how invasive species can cause deforestation, reduce fish populations and alter valuable habitat. We see all too clearly the problems they cause."

Visit Michigan.gov/Invasives to learn more about identifying and reporting problem species; get tips on actions hunters, anglers, boaters and others can take to reduce the spread of invasives; and explore the popular NotMiSpecies webinar series. It covers everything from rock snot (yes, a true aquatic invasive species) to protecting your own backyard or neighborhood from damaging bugs like spongy moth or spotted lanternfly.

Make time for the outdoors. In 2021, Kasmer said he noticed a lot more families heading north to view Kirtland's warblers in the young jack pine forests. Many said the motivation for their trip actually stemmed from having time at home the year before - a rare benefit of the COVID-19 pandemic - giving them a chance to stop and watch their bird feeders. "They said their kids would ask, 'What's that bird, and what's that one?' and it sparked a whole new interest in knowing more about what's around them," Kasmer said.

"As I kid, I was told that was

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